



Chief Officers of State Library Agencies

1991 STATE LIBRARY AGENCIES FINANCIAL SURVEY



The
Council of
State Governments

1991
State Library Agencies
Financial Survey

Prepared by
The Council of State Governments
for
Chief Officers of State Library Agencies

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Lexington, KY 40578

Manufactured in the
United States of America

C-028-92
\$12.50

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ACKNOWLEDGEMENT

It is my pleasure to present the 1991 edition of the Chief Officers of State Library Agencies Financial Survey. I greatly appreciate the cooperation of the state libraries who responded to this survey and provided the necessary information which is essential to the success of this project. The 1991 response is outstanding, especially in tough economic times.

I would like to thank the members of the COSLA Statistics Committee: Joseph F. Shubert, State Librarian and Assistant Commissioner for Libraries, New York, Chairman; Robert L. Clark, State Librarian, Oklahoma; Shirley George, State Librarian, Iowa; Thomas F. Jaques, State Librarian, Louisiana; and Amy Owen, State Library Director, Utah for their effort to refine the survey instrument this year for the most comprehensive survey yet.

Additionally, I want to recognize the staff at The Council of State Governments for their work in compiling the responses. I hope that you find this publication beneficial, and any suggestions you might have for the 1992 COSLA Financial Survey would be most welcome.

Barratt Wilkins, FL
President, COSLA

INTRODUCTION

The Chief Officers of State Library Agencies, Inc. has been collecting and publishing statistical data since COSLA was organized in 1973. The tables, data elements and presentation of data in this compilation are much like those of recent years, with three exceptions:

- ◆impact the recession is having upon state library agencies. We trust the need to collect such data will be short lived.

- ◆definitions, provided on the questionnaire that the states completed to provide data for this report, are included in this publication.

- ◆information from a new annual publication of the National Center for Education Statistics NCES): Public Libraries in 50 States and the District of Columbia: 1989, published in April 1991 in the NCES E.D. TABS Series.

We are pleased to be able to use NCES data in this COSLA report. The NCES publication was made possible by the cooperation of the chief officers and the National Center for Education Statistics, with the assistance of the National Commission on Libraries and Information Science. The state library agencies are cooperating with these two federal agencies in the Federal-State Cooperative Public Library Statistics (FSCS) program. 1990 FSCS data should be available early in 1992.

The data in this report are current as of November 1, 1991. Most states submitted data by November 15. All but four chief officers responded, and the final response was received by The Council of State Governments on January 7, 1992.

We particularly appreciate the work of chief officers and staff in each of the state library agencies which provided data for this report, and the exemplary work of Angela Crouch and Naomi Hooper of The Council of State Governments staff in compiling the data under the direction of Louise Spieler.

COSLA Statistics Committee

ABBREVIATIONS

AL	Alabama	MT	Montana
AK	Alaska	NE	Nebraska
AZ	Arizona	NV	Nevada
AR	Arkansas	NH	New Hampshire
CA	California	NJ	New Jersey
CO	Colorado	NM	New Mexico
CT	Connecticut	NY	New York
DE	Delaware	NC	North Carolina
FL	Florida	ND	North Dakota
GA	Georgia	OH	Ohio
HI	Hawaii	OK	Oklahoma
ID	Idaho	OR	Oregon
IL	Illinois	PA	Pennsylvania
IN	Indiana	RI	Rhode Island
IA	Iowa	SC	South Carolina
KS	Kansas	SD	South Dakota
KY	Kentucky	TN	Tennessee
LA	Louisiana	TX	Texas
ME	Maine	UT	Utah
MD	Maryland	VT	Vermont
MA	Massachusetts	VA	Virginia
MI	Michigan	WA	Washington
MN	Minnesota	WV	West Virginia
MS	Mississippi	WI	Wisconsin
MO	Missouri	WY	Wyoming

OVERVIEW OF TABLES

Table 1. SALARY DATA - STATE LIBRARY AGENCIES AS OF NOVEMBER 1, 1991

Table 1 provides salary data for the following positions:

- Chief Officer (State Librarian, Director, Commissioner, etc.)
- Assistant or Deputy Chief Officer
- Director of Library Operations or Library Services (Reader Services, Reference and Loan Division, etc.)
- Director of Library Development or Networking
- Consultants
- FSCS Data Coordinator
- Beginning Professional Librarian

The salary range and actual salary are reported for the Chief Officer and the Assistant. For the other positions, the salary range is used.

The notes page explains significant downward or upward changes in salaries from FY 1991 to FY 1992 reported by the states. Notes on changes in numbers of personnel, hiring freezes, etc., appear with table 6a notes.

Table 2. STATE AID: EXPENDITURES FOR FY 1990 AND APPROPRIATIONS FOR FY 1991

Table 2 reports state aid expenditures for FY 1990 and appropriations for FY 1991, for the following:

- Total state aid
- State aid to individual public libraries
- Grants to multi-jurisdictional public library systems, cooperatives, or public libraries serving in a regional capacity
- Grants to multi-type library systems, cooperatives, or libraries serving multi-type libraries in a regional capacity
- Total aid to a single library or agency to provide statewide services
- Total aid to individual, non-public libraries
- Total aid for library construction
- Other aid

Definitions are provided; information on the fiscal year of each state is also provided.

Table 3. PUBLIC LIBRARY EXPENDITURE PER CAPITA 1989 AND STATE AID PER CAPITA 1989 AND 1990

Table 3 includes data on the number of libraries in each state, the number that reported expenditure data to the state library agencies (and therefore to the National Center for Education Statistics), the total expenditure per capita (for both 1989 and 1990), and per capita state aid for grants to individual public libraries and grants to multi-jurisdictional public library systems, cooperatives or public libraries serving in a regional capacity.

Table 4. STATE LIBRARY AGENCIES FY 1992 - STATE APPROPRIATIONS

Table 4 lists the state appropriations for FY 1992 and includes:

- State funds for state aid
- State funds for operations
- LSCA funds for Title I, II, and III and the total
- Total other funds anticipated and the source
- Other funds from any source
- Total appropriated funds
- Operations funds for salaries
- Operations funds for materials
- Annual or biennial budget

Notes are provided for "total other federal funds" and the source and/or purpose of these funds.

Table 5. LSCA EXPENDITURES FY 1990

Table 5 reports Title I expenditures in FY 1990 for:

- Statewide services and operations
- Grants to libraries and library systems
- Administration of the Federal Program
- Total Title I expenditures

Title II, Title III and total LSCA are also included, as well as, LSCA maintenance of effort for FY 1990 for:

- State aid
- State expenditures for extension and development of public library services

Table 6a. SPECIAL DATA ON IMPACT OF THE RECESSION: STATE APPROPRIATIONS AND COMPARATIVE DATA ON POSITIONS FILLED, NOVEMBER 1, 1990 AND NOVEMBER 1, 1991

Table 6a includes information on filled positions for FY 1990 and FY 1991:

- Filled, professional positions requiring an M.L.S.
- Filled, other professional positions
- Filled, all other positions
- Total filled positions

Also reported are state expenditures for FY 1990 and FY 1991, expended or appropriated

- Total state funds for state aid
- Total state funds for operations

Notes are provided on reduction or expansion of services or operations.

Table 6b. SPECIAL DATA ON IMPACT OF THE RECESSION: REDUCTIONS OF SERVICE AND OTHER ACTIONS

Table 6b reports the effects of downsizing that is taking place in many of the state libraries, such as:

- A state retirement incentive program in place between January 1, 1990 and November 1, 1991
- Reduced allocations for operations one or more times after appropriations
- Reduced state aid awarded on formula basis
- Reduced discretionary (non-formula) state aid
- Reduced expenditures for acquisitions
- Suspended acquisitions for a period of one or more months
- Furloughed staff for 1-5 days
- Furloughed staff for more than 5 days
- Laid off 1 or more staff members (footnotes provide the actual number)
- Reduced hours of public service
- Closed one or more collections, or service points
- Implemented an internal reorganization or consolidation
- Implemented or been a part of a larger external reorganization or consolidation

Notes are provided for detail on reductions of service and other actions.

COSLA Table 1. SALARY DATA - STATE LIBRARY AGENCIES AS OF NOVEMBER 1, 1991

<u>State</u>	<u>Chief Officer</u>	<u>Assistant or Deputy Chief Officer</u>	<u>Director of Library Oper. or Library Services</u>	<u>Director of Library Devel. or Networking</u>	<u>Consultants</u>	<u>FSCS Data Coordinator</u>	<u>Beginning Professional Librarian</u>	<u>Revision Expected</u>
AL	Actual Range \$ 55,032 50,000-60,000	\$ 53,762 35,334-53,872	\$ 33,618-51,220	\$ N/A	\$ 32,032-48,875	\$ N/A	\$ 21,130-32,032	
AK	80,592 67,764-92,688	67,764 57,036-77,808	53,376-72,384	N/A	43,776-59,100	N/A	33,120-45,276	
AZ	67,843 N/A	59,828 N/A	33,737-51,058	33,737-51,056	28,097-42,521	28,907-42,521	19,895-30,113	
AR	53,886 N/A	40,760 31,122-54,210	23,998-42,146	23,998-42,146	22,620-39,572	23,998-42,146	19,890-34,892	July, 1993
CA	82,164 N/A	59,828 N/A	63,060	63,060	47,064-57,204	57,204	32,496-39,480	
CO	63,576 N/A	57,384 47,556-57,364	47,556-57,384	42,408-51,828	30,888-40,320	45,552	30,888-40,320	1992
CT	72,538 N/A	N/A N/A	52,771	65,190	43,962	N/A	32,894	1992
DE	45,000 N/A	40,000 N/A	26,464	24,597	29,250	25,416	17,814	July, 1992
FL	67,263 43,697-75,980	56,400 36,400-63,482	31,200-54,412	31,200-54,412	27,128-45,575	31,200-54,412	18,863-30,992	1992
GA	69,219 46,242-75,456	52,782 34,290-54,990	35,766	40,662	37,356-42,402	52,782-54,990	20,820	1992
HI	Did Not Report							
ID	54,949 N/A	37,980 34,445-46,176	24,461-32,802	31,242-41,870	28,330-37,981	28,330-37,981	21,133-28,330	1992
IL	69,324 N/A	53,004 N/A	39,300	52,872	35,976-44,880	N/A	N/A	
IN	61,750 41,236-63,934	40,846 30,472-46,072	30,472-46,072	30,472-46,072	24,440-36,114	18,980-28,340	18,980-28,340	Jan., 1992
IA	49,784 37,500-53,000	38,834 38,834-49,150	30,722-38,834	N/A	27,602-37,066	27,602-37,066	23,234-30,722	
KS	56,812 N/A	N/A N/A	41,280	35,013	22,980-35,652	22,980-32,340	22,980-32,340	
KY	58,463 N/A	N/A 39,828-55,140	43,353	44,296	31,900	21,606	21,771	
LA	58,370 37,980-59,256	48,310 N/A	40,144	40,310	34,812	34,812	21,636	

COSLA Table 1. SALARY DATA - STATE LIBRARY AGENCIES AS OF NOVEMBER 1, 1991

<u>State</u>	<u>Chief Officer</u>	<u>Assistant or Deputy Chief Officer</u>	<u>Director of Library Oper. or Library Services</u>	<u>Director of Library Devel. or Networking</u>	<u>Consultants</u>	<u>FSCS Data Coordinator</u>	<u>Beginning Professional Librarian</u>	<u>Revised Expected</u>
ME	\$ 66,144 N/A	\$ N/A N/A	\$ 48,069	\$ 48,069	\$ 39,062	\$ 40,456	\$ 21,050	
MD	66,304 N/A	N/A N/A	37,923-49,814	40,959-53,800	35,113-46,124	N/A	N/A	
MA	48,770 39,063-48,770	N/A N/A	28,629	40,598	28,166-36,933	N/A	27,554	
MI	76,469 54,815-76,469	65,631 49,083-65,631	42,053-58,147	46,379-62,560	35,909-48,694	23,752-32,253	23,752-37,077	
MN	63,517 47,794-63,517	57,169 42,783-57,169	34,243-46,082	N/A	34,786-46,207	N/A	27,332-36,060	1993
MS	44,400 N/A	46,063 34,146-51,156	35,356	35,356	23,021	25,067	16,655	1992
MO	64,447 50,000-69,000	42,024 40,000-55,000	30,000-48,000	30,000-48,000	21,000-38,750	21,000-38,750	21,000-38,750	
MT	45,332 N/A	N/A N/A	33,736	31,146	25,050	18,583	25,050	
NE	53,839 N/A	41,075 N/A	30,264-40,352	30,264-40,352	24,361-32,481	22,659-30,211	21,080-28,106	FY 93/94
NV	56,049 40,773-56,049	48,849 35,687-48,849	31,288-42,639	46,678	31,288-42,636	34,145	24,259-32,678	July, 1993
NH	53,024 41,669-53,024	41,632 34,905-41,632	34,905	34,905	24,667-29,191	34,905	21,820	
NJ	N/A N/A	N/A 53,429-74,808	48,461-67,851	48,461-67,851	34,436-48,219	37,968-53,161	24,472-34,257	
NM	48,525 37,713-51,002	N/A N/A	28,002-39,474	28,002-39,474	24,737-34,870	24,737-34,870	21,868-30,825	Jan., 1992
NY	98,399 49,276-60,211	N/A N/A	72,173-91,299	65,401-82,777	42,003-57,576	49,276-60,211	25,927	
NC	Did Not Report							
ND	43,860 34,692-52,680	32,916 23,484-35,916	33,012	33,012	32,580	25,884	21,312	1993
OH	69,514 47,445-69,514	55,900 39,666-51,958	39,666-51,958	39,666-51,958	29,203-38,917	23,795-30,909	24,523-30,680	
OK	49,744 N/A	46,124 N/A	44,047	35,036	31,226	31,226	22,221	July, 1992
OR	53,640 42,756-65,208	51,096 42,060-59,184	34,548-48,648	34,548-48,648	29,460-39,264	34,548-48,648	29,460-39,264	
PA	Did Not Report							

COSLA Table 1. SALARY DATA - STATE LIBRARY AGENCIES AS OF NOVEMBER 1, 1991

<u>State</u>	<u>Chief Officer</u>	<u>Assistant or Deputy Chief Officer</u>	<u>Director of Library Oper. or Library Services</u>	<u>Director of Library Devel. or Networking</u>	<u>Consultants</u>	<u>FSCS Data Coordinator</u>	<u>Beginning Professional Librarian</u>	<u>Revision Expected</u>
RI	\$ 56,660 50,026-56,660	\$ 41,563 31,249-35,373	\$ 26,799-30,256	\$ 36,799-30,256	\$ 22,385-25,809	\$ 36,799-30,256	\$ 19,913-22,274	July, 1992
SC	N/A 52,904-71,576	N/A 39,347-59,021	31,631-47,447	29,244-43,865	28,118-42,177	31,631-47,447	22,219-33,329	July, 1992
SD	43,347 34,674-52,021	30,638 22,173-33,238	22,173-33,238	22,173-33,238	18,138-27,206	N/A	18,138-27,206	1992
TN	64,752 43,504-63,168	45,324 29,724-44,424	34,080	N/A	20,496-36,540	23,292	16,656	1992
TX	55,692 N/A	51,408 N/A	39,576	45,156	28,488-33,588	N/A	17,250	
UT	53,804 34,840-53,804	40,243 31,304-46,613	28,101-42,078	31,304-46,613	25,251-37,814	25,251-37,814	N/A	Jan., 1992
VT	Did Not Report							
VA	N/A 52,074-80,718	N/A 42,994-65,645	39,329-60,049	39,329-60,645	27,538-42,047	35,977-54,930	21,079-32,185	
WA	78,372 73,932-78,372	49,020 43,320-55,476	36,744-46,692	36,744-46,692	28,488-41,244	28,488-36,444	21,468-27,132	Jan., 1993
WV	59,492 43,212-62,076	39,228 23,940-42,960	30,024	37,512	28,728	29,316	18,420	
WI	66,471 45,282-67,726	N/A N/A	39,071-54,420	39,071-54,420	37,179-54,420	31,765-45,852	23,162-32,569	July, 1993
WY	49,378 35,316-59,688	37,014 28,596-47,532	26,810	32,885	N/A	N/A	20,292	

TABLE 1 NOTES ON SIGNIFICANT DOWNWARD OR UPWARD CHANGES, AND EXPECTED REVISION IN SALARY SCHEDULE

AK	Salaries were increased 5% to accommodate the cost of living agreement between the state and the unions.
CA	Supervising staff are required to take a 5% salary reduction.
DE	The state librarian's salary was increased by the general assembly in FY92. State employees did not receive a salary increase in FY92.
IL	There is a stagnation of salary increases/adjustments due to budget status.
IN	There were no salary increases in 1991 and the state is negotiating with recognized unions for the first time. There should be some increases provided in July, dependent on the economy.
IA	The cost of living and merit pay have been frozen.
KY	On December 16, 1990 all job classifications were advanced by one pay grade which represents a 10% increase in the salary range. Salary equity increases were awarded to library personnel on September 1, 1990 and again on September 1, 1991. In all, salaries have increased by 13.2% in the past year.
LA	Maximum salary level for civil service positions was increased 4% effective July 1, 1991.
MD	A revision in salary schedule is not scheduled or likely.
MN	Salaries increased approximately 2% in July, 1991 and will increase approximately 1/2% in January, 1992.
MO	Salary ranges increased, but funds were not available for higher salaries.
NE	Salary increases for FY92 were only funded 95% by the legislature. Librarian IV positions were reclassified as library commission division director, and the salary grade was also changed from a 14 (\$28,153-\$37,537) to a 15 (\$30,264-\$40,352).
NV	All staff received a 4% cost of living raise on October 1, 1991.
ND	All staff received a 4% salary increase for 1992.
OR	The staff will receive two 3% salary increases in the 1991-93 biennium.
RI	The state implemented a salary reduction plan beginning April 21, 1991 and ending March 21, 1992. Employees whose salaries were reduced were entitled to additional paid leave (deferred vacation) proportionate to the reduction in pay.
SD	The legislature approved a salary increase of 3% effective July 1, 1991. Lower classifications received additional adjustments to move them toward salary midpoint.
TN	There were no salary raises for the staff for FY91/92.
TX	Library personnel received a 2% across-the-board pay increase at the beginning of FY92.
WV	A major upgrade and reclassification of professional librarians was undertaken early in 1991 raising the salaries of professional librarians significantly.
WI	The state is conducting a salary survey for the public library consultant class to determine whether to increase the pay range of this class. Since the educational consultants received large increases in the last biennium, this could be significant if the salary survey indicates the positions should be comparable.
WY	The state legislature budgeted to pay employee retirement contribution (5.2% of salary). The employee receives that contribution and interest if terminating employment.

COSLA Table 2. STATE AID: EXPENDITURES FOR FY 1990 AND APPROPRIATIONS FOR FY 1991

State	Total State Aid FY 1990 Expend.	FY 1991 Approp.	To Individ. Pub. Lib. FY 1990 Expend.	FY 1991 Approp.	To Pub. Lib. Sys. FY 1990 Expend.	FY 1991 Approp.	To Multitype Lib. Sys. FY 1990 Expend.	FY 1991 Approp.	To Single Agencies FY 1990 Expend.	FY 1991 Approp.	To Non-Pub. Lib. FY 1990 Expend.	FY 1991 Approp.	Total Lib. Const. FY 1990 Expend.	FY 1991 Approp.	Other FY 1990 Expend.	FY 1991 Approp.
AL	\$ 4,503,710	\$ 4,795,381	\$ 3,228,313	\$ 3,572,149	\$ 1,275,397	\$ 1,223,232	\$ -0-	\$ -0-	\$ -0-	\$ -0-	\$ -0-	\$ -0-	\$ -0-	\$ -0-	\$ -0-	\$ -0-
AK	1,017,450	1,002,800	790,802	838,444	-0-	6,812	-0-	-0-	6,769	7,042	151,379	66,449	-0-	-0-	68,500	82,053
AZ	620,000	400,000	620,000	400,000	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-
AR	2,667,798	2,827,798	1,742,158	1,798,387	798,503	901,707	-0-	-0-	127,137	127,704	-0-	-0-	-0-	-0-	-0-	-0-
CA	34,648,000	29,579,000	30,992,000	26,288,000	3,656,000	3,291,000	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-
CO	2,911,170	2,966,958	135,469	135,469	-0-	-0-	1,559,447	1,593,131	1,052,612	1,074,716	-0-	-0-	-0-	-0-	163,642	163,642
CT	2,321,600	2,321,600	1,368,200	1,368,200	-0-	-0-	953,400	953,400	-0-	-0-	-0-	-0-	-0-	3,500,000	-0-	-0-
DE	841,200	833,000	841,200	833,000	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	775,000	81,000	28,065
FL	17,022,193	19,785,549	16,763,193	17,335,757	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	156,000	103,000	410,490
GA	32,382,130	31,117,439	17,682,130	18,192,439	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	14,700,000	12,925,000	-0-	-0-
HI	Did Not Report															
ID	15,000	15,000	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	15,000	15,000	-0-	-0-	-0-	-0-
IL	39,924,672	73,892,147	10,474,617	10,929,456	-0-	-0-	19,775,698	20,875,300	3,481,463	3,371,253	-0-	-0-	1,248,544	33,466,138	4,944,350	5,250,000
IN	2,516,784	3,016,784	607,936	607,936	-0-	-0-	1,199,750	1,599,750	709,098	809,098	-0-	-0-	-0-	-0-	-0-	-0-
IA	-0-	-0-	15,989	-0-	1,520,655	1,532,698	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-
KS	1,617,645	1,589,336	1,233,096	1,211,131	-0-	-0-	322,459	316,905	-0-	-0-	62,090	61,300	-0-	-0-	-0-	-0-
KY	2,605,675	2,915,100	1,688,080	1,958,100	-0-	-0-	-0-	-0-	41,100	41,100	28,600	22,800	892,895	893,100	-0-	-0-
LA	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-
ME	476,468	494,950	230,822	248,250	-0-	-0-	225,100	225,100	-0-	-0-	20,546	21,600	-0-	-0-	-0-	-0-
MD	18,641,664	21,130,243	13,283,309	14,472,785	1,773,000	1,832,280	64,374	61,520	3,520,981	4,763,658	-0-	-0-	-0-	-0-	-0-	-0-
MA	17,126,661	17,147,999	6,419,183	5,660,779	6,391,185	6,780,945	200,000	182,962	4,116,293	4,523,313	-0-	-0-	-0-	9,782,000	-0-	-0-
MI	10,427,400	9,710,900	6,762,482	6,323,818	3,664,918	3,387,082	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-
MN	6,193,000	6,374,000	1,660,081	1,660,198	3,965,919	3,884,202	247,000	256,000	320,000	573,600	-0-	-0-	-0-	-0-	-0-	-0-
MS	4,748,098	4,491,700	4,748,098	4,491,700	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-
MO	2,050,944	2,243,220	2,050,944	2,243,220	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-
MT	472,160	404,971	-0-	-0-	271,160	203,971	-0-	-0-	200,000	200,000	-0-	-0-	-0-	-0-	-0-	-0-
NE	825,276	855,823	320,920	328,000	-0-	-0-	458,321	427,239	46,032	100,584	-0-	-0-	-0-	-0-	-0-	-0-
NV	144,219	101,088	80,000	80,000	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	64,219	21,088	-0-	-0-
NH	38,836	108,759	-0-	-0-	-0-	-0-	38,836	108,759	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-
NJ	16,919,948	13,301,000	9,000,748	7,833,000	-0-	-0-	4,194,809	3,723,000	1,398,270	1,241,000	-0-	-0-	1,739,626	-0-	586,495	504,000
NM	150,000	200,000	150,000	200,000	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-
NY	71,969,375	72,413,319	32,703,745	33,152,189	23,038,433	23,055,752	4,677,389	4,697,389	1,451,235	1,451,235	4,505,811	4,517,000	-0-	-0-	5,592,762	5,539,754
NC	Did Not Report															
ND	457,659	476,651	457,659	476,651	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	135,413	70,000	25,000	25,000
OH	1,763,499	1,615,811	-0-	-0-	400,000	390,988	-0-	-0-	1,363,499	1,224,823	-0-	-0-	-0-	-0-	-0-	-0-
OK	1,710,000	1,710,000	1,710,000	1,710,000	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-
OR	402,416	438,530	402,416	438,530	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-
PA	Did Not Report															

COSLA Table 2. STATE AID: EXPENDITURES FOR FY 1990 AND APPROPRIATIONS FOR FY 1991

State	Total State Aid FY 1990 Expend.	FY 1991 Approp.	To Individ. Pub. Lib. FY 1990 Expend.	FY 1991 Approp.	To Pub. Lib. Sys. FY 1990 Expend.	FY 1991 Approp.	To Multitype Lib. Sys. FY 1990 Expend.	FY 1991 Approp.	To Single Agencies FY 1990 Expend.	FY 1991 Approp.	To Non-Pub. Lib. FY 1990 Expend.	FY 1991 Approp.	Total Lib. Const. FY 1990 Expend.	FY 1991 Approp.	Other FY 1990 Expend.	FY 1991 Approp.
RI	\$ 3,421,901	\$ 3,092,124	\$ 677,498	\$ 437,893	\$ 435,964	\$ 373,467	\$ 100,082	\$ 89,608	\$ 943,815	\$ 950,759	\$ 133,860	\$ 16,118	\$ 1,130,682	\$ 1,248,279	\$ -0-	\$ -0-
SC	3,290,673	3,271,181	3,290,673	3,271,181	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-
SD	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-
TN	6,425,840	6,354,600	1,822,812	1,740,436	4,483,028	4,494,164	-0-	-0-	120,000	120,000	-0-	-0-	98,926	825,674	-0-	-0-
TX	5,305,461	5,389,494	-0-	-0-	5,305,461	5,389,494	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-
UT	490,053	600,000	490,053	600,000	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-
VT	Did Not Report															
VA	11,370,075	10,515,638	11,370,075	10,515,638	5,566,202	5,129,753	5,566,202	5,129,753	59,000	59,000	260,000	260,000	-0-	-0-	-0-	-0-
WA	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-
WV	5,568,047	5,558,295	5,568,047	5,558,295	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-
WI	10,33,990	10,932,988	-0-	-0-	9,563,300	10,125,600	-0-	-0-	770,690	807,388	-0-	-0-	-0-	-0-	-0-	-0-
WY	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-

Note: Fiscal years of the reporting states are July 1 - June 30 except for: Alabama and Michigan, October 1 - September 30; New York, April 1 - March 31; and Texas, September 1 - August 31.

FY 1990: The 12 month fiscal year which ended in 1990 (i.e. July 1, 1989 - June 30, 1990; or October 1, 1989 - September 30, 1990, etc.)

FY 1991: The 12 month fiscal year which ended in 1991 (i.e. July 1, 1990 - June 30, 1991; or October 1, 1990 - September 30, 1991, etc.)

Individual, Non-Public Libraries: Includes aid such as grants to academic libraries for reference and referral service or to hospital libraries for collection development. This category would also include state aid to libraries in institutions if the state library gives grants to support individual institution libraries. Excluded from this category is aid for the operation of school libraries.

Individual Public Libraries: Governed by a single board or political subdivision. Municipal libraries, county libraries, and consolidation multi-county libraries are considered individual libraries if there is only one administrative authority.

Multi-jurisdictional Public Library: Includes systems, cooperatives or public libraries serving in a regional capacity, which includes grant to headquarters of regional public library systems, consortia, and public library cooperatives.

Multi-Type Library: Includes systems, cooperatives, or public libraries serving in a regional capacity, which includes grants to headquarters of regional multi-type systems, consortia, and library cooperatives or to libraries serving multi-type libraries (school, public, academic, special) within a region.

Single Library or Agency: (Providing a statewide service) Includes money given to a library or a non-library agency, other than the state library agency providing statewide service to libraries or citizens where the primary service area is all or a significant portion of the state. (i.e. aid for statewide reference service, film service, library service for the blind, etc.) This definition does not include state funds administered directly by the state library agency to provide such services.

State Aid: Funds derived from state taxation and appropriated by a state legislature to a state library agency for payment or transfer to: an individual library, a group of libraries; or an agency or library, other than the state library agency, that provides a statewide service to libraries or citizens. This definition does not include: state funds used to administer the state library agency; state funds used to deliver statewide services to libraries or citizens where the service is administered directly by the state library agency; federal funds; or state funds allocated for school library operations by state library agencies under state education agencies.

COOLA Table 3. PUBLIC LIBRARY EXPENDITURE PER CAPITA 1989 AND STATE AID PER CAPITA 1989 AND 1990

<u>State</u>	1989	(A)Number of Libraries	(A)Number Reporting Expend.	(A)Total Expend. Per Capita	1989 (B)State Aid Per Capita	1990 (B)State Aid Per Capita
AL		200	193	\$ 8.13	\$.85	\$.20
AK		88	88	23.64	1.82	8.19
AZ		83	82	14.53	.19	.17
AR		38	38	5.98	1.04	1.08
CA		169	168	15.89	1.17	1.16
CO		134	134	18.01	.04	.04
CT		192	173	22.10	.40	.42
DE		29	29	8.22	1.17	1.26
DC		1	1	29.46	N/A	N/A
FL		115	104	11.93	.72	1.30
GA		53	50	10.13	5.66	2.73
HI		1	1	17.23	N/A	N/A
ID		111	105	9.84	N/A	N/A
IL		597	597	19.25	.88	.92
IN		238	236	17.95	.25	.11
IA		494	494	11.85	.56	.55
KS		317	317	15.85	.42	.50
KY		115	115	7.04	.44	.46
LA		64	64	11.52	N/A	N/A
ME		238	235	12.66	.03	.19
MD		24	24	24.45	3.98	3.15
MA		348	325	19.18	2.76	2.13
MI		379	375	13.83	1.95	1.12
MN		133	133	18.62	1.08	1.29
MS		46	46	6.58	1.03	1.85
MO		142	142	13.37	.37	.40
MT		81	79	7.56	.32	N/A
NE		261	256	13.16	.12	.20
NV		26	26	9.65	.07	.07

COSLA Table 3. PUBLIC LIBRARY EXPENDITURE PER CAPITA 1989 AND STATE AID PER CAPITA 1989 AND 1990

State	1989 (A)Number of Libraries	(A)Number Reporting Expend.	(A)Total Expend. Per Capita	1989 (B)State Aid Per Capita	1990 (B)State Aid Per Capita
NH	229	217	\$ 14.45	\$.02	\$ N/A
NJ	313	301	21.16	1.38	1.16
NM	70	67	11.34	.08	.10
NY	759	759	29.48	3.11	3.10
NC	100	98	10.55	1.72	N/A
ND	93	55	8.01	.76	.72
OH	250	250	23.34	.04	.04
OK	106	102	10.24	.59	.54
OR	123	123	14.74	.15	.14
PA	441	441	10.99	1.94	N/A
RI	51	46	11.71	2.55	1.11
SC	40	40	8.72	N/A	.94
SD	110	99	13.09	N/A	N/A
TN	178	0	7.70	1.21	1.29
TX	468	468	8.94	.33	.31
UT	69	69	13.64	.12	.28
VT	200	171	12.37	N/A	N/A
VA	88	88	16.29	1.84	2.74
WA	70	70	19.81	N/A	N/A
WV	98	98	7.46	3.11	3.11
WI	372	372	16.53	1.80	1.95
WY	23	23	19.83	N/A	N/A

(A) Data on the number of libraries, data on the number reporting expenditure, and the total expenditure per capita were taken from the National Center for Education Statistics' publication Public Libraries in 50 States and the District of Columbia: 1989 (E.D. TABS, April 1991).

(B) The state aid per capita was derived from the state aid expenditure data reported in table 2 of the 1990 and 1991 COSLA Financial Surveys that reported state aid for individual public libraries and state aid for multi-jurisdictional public library systems, cooperatives, or other public libraries serving in a regional capacity. 1989 and 1990 expenditure data were divided by the 1980 census adjusted to 1989 and the 1990 population figures reported in table 26 of the U.S. Bureau of the Census, Statistical Abstract of the United States: 1991 (111th edition.) Washington, DC, 1991.

COOLA Table 4. STATE LIBRARY AGENCIES FY 1992 - STATE APPROPRIATIONS

State	LSCA Funds						(A) Total Other Federal Funds	Other Funds Any Source	Total App. Funds	Oper. Funds for Salaries	Oper. Funds for Materials
	State Aid	Operations	Title I	Title II	Title III	Total					
AL	\$ 4,641,686	\$ 1,917,871	\$ 1,371,830	\$ 315,091	\$ 324,370	\$ 2,011,291	\$ -0-	\$ -0-	\$ 8,570,848	\$ 1,878,140	\$ 240,000
AK	1,002,800	3,211,300	349,965	128,360	76,392	554,717	128,400	287,000	5,056,757	2,371,308	300,000
AZ	300,000	4,380,100	1,211,907	-0-	291,370	1,503,277	66,100	379,000	6,628,477	2,968,800	380,000
AR	3,227,798	2,032,450	884,669	200,000	206,148	1,290,817	35,000	-0-	6,586,065	1,178,937	48,058
CA	23,614,000	13,644,211	8,470,260	1,664,066	2,046,952	13,181,278	-0-	-0-	50,439,489	6,312,000	824,363
CO	3,008,848	932,141	1,143,910	278,512	269,060	1,691,482	61,384	-0-	5,693,855	716,121	64,825
CT	2,321,600	5,853,024	1,121,700	274,311	263,671	1,659,682	166,736	-0-	10,001,042	4,427,477	593,531
DE	833,000	513,800	391,511	136,219	86,475	614,205	11,495	-0-	1,972,500	268,300	44,000
FL	17,335,757	4,209,380	3,805,700	781,908	914,998	5,502,606	-0-	1,864,930	28,912,673	2,138,776	89,648
GA	16,669,640	989,426	2,031,449	446,362	484,440	2,962,251	-0-	-0-	-0-	1,238,108	200,000
HI	Did Not Report										
ID	21,200	1,937,300	488,500	153,000	110,000	751,500	45,000	252,100	3,007,100	1,236,700	211,100
IL	69,976,161	5,464,787	3,850,000	1,870,000	950,000	6,670,000	-0-	-0-	82,110,948	4,221,086	300,000
IN	3,016,784	2,456,035	1,791,586	347,771	426,232	2,565,589	35,000	-0-	8,073,408	1,846,660	342,446
IA	-0-	2,073,019	1,008,159	252,839	236,117	1,497,115	-0-	-0-	3,570,134	803,922	343,710
KS	1,502,755	1,397,664	994,801	232,969	224,818	1,452,588	-0-	13,550	4,366,557	694,604	103,805
KY	1,958,100	9,860,200	1,260,567	300,574	297,369	1,858,510	-0-	1,021,500	14,693,310	5,040,400	9,652,910
LA	-0-	1,645,525	1,446,956	511,122	358,459	2,316,537	90,108	-0-	4,052,170	1,942,551	362,128
ME	301,138	2,387,036	547,741	165,765	124,387	837,893	-0-	-0-	3,526,067	1,997,129	389,907
MD	14,765,179	-0-	1,535,740	352,619	364,150	2,252,509	-0-	-0-	-0-	-0-	-0-
MA	17,119,594	664,334	1,882,622	363,850	448,324	2,694,796	-0-	6,223,457	26,702,181	481,000	500
MI	11,210,900	9,443,400	2,838,800	590,600	680,400	4,109,800	250,000	623,600	31,930,100	3,973,600	744,300
MN	6,604,000	1,056,284	1,438,722	290,767	340,602	2,070,091	-0-	117,399	9,847,774	911,185	37,000
MS	2,854,225	1,542,064	1,456,694	522,740	260,970	2,240,404	50,000	-0-	6,686,693	1,165,552	61,426
MO	1,682,415	1,028,353	1,668,061	377,639	396,256	2,441,956	-0-	-0-	-0-	734,635	293,718
MT	453,107	802,570	429,358	150,000	95,659	675,017	-0-	-0-	1,930,694	406,645	97,884
NE	875,395	1,663,025	658,431	185,324	151,248	995,003	192,837	55,803	3,726,252	1,090,833	102,062
NV	90,000	2,171,491	540,966	152,825	122,742	816,533	74,544	-0-	2,336,036	1,056,191	172,557
NH	97,905	1,647,953	515,016	132,446	116,445	763,907	66,086	-0-	2,585,851	1,251,709	160,000
NJ	13,301,000	3,616,000	2,400,000	564,000	575,000	3,539,000	-0-	-0-	20,456,000	2,636,000	557,400

COOLA Table 4. STATE LIBRARY AGENCIES FY 1992 - STATE APPROPRIATIONS

State	LSCA Funds						(A) Total Other Federal Funds	Other Funds Any Source	Total App. Funds	Oper. Funds for Salaries	Oper. Funds for Materials
	State Aid	Operations	Title I	Title II	Title III	Total					
NM	\$ 200,000	\$ 1,775,400	\$ 624,800	\$ 180,300	\$ 143,000	\$ 948,100	\$ -0-	\$ 300,000	\$ 3,223,500	\$ 1,312,900	\$ 203,700
NY	70,539,398	8,023,588	5,307,909	1,066,005	1,279,541	7,653,455	512,078	-0-	86,728,519	4,545,964	2,510,184
NC	Did Not Report										
ND	500,000	831,490	387,812	120,000	85,576	593,388	-0-	3,000	1,927,878	400,000	39,000
OH	2,071,542	6,037,384	3,303,731	686,976	793,185	4,783,892	-0-	726,717	13,619,535	3,745,592	650,420
OK	1,710,000	3,343,923	1,117,432	302,200	262,634	1,682,266	32,695	-0-	6,768,884	2,050,034	449,355
OR	417,691	2,233,416	1,002,468	251,762	234,736	1,488,966	-0-	30,000	4,170,073	1,852,972	38,077
PA	Did Not Report										
RI	3,349,643	1,086,642	483,994	152,158	108,917	745,069	71,530	-0-	5,252,884	753,019	333,623
SC	3,313,044	2,644,022	1,199,401	289,007	282,526	1,770,934	-0-	-0-	7,728,000	1,143,163	160,342
SD	-0-	1,675,784	403,463	183,000	89,374	675,837	-0-	97,811	-0-	794,274	359,000
TN	5,527,609	2,944,900	1,423,742	350,000	381,133	2,154,875	42,367	99,500	10,769,251	1,818,107	244,300
TX	4,863,368	5,807,746	5,305,013	1,014,395	1,213,317	7,262,725	44,564	-0-	17,956,121	4,706,500	143,212
UT	600,000	2,135,900	703,400	258,000	181,000	1,142,400	313,209	612,746	4,804,255	1,358,621	131,816
VT	Did Not Report										
VA	10,331,222	-0-	1,936,266	428,172	461,099	2,825,537	-0-	-0-	-0-	-0-	-0-
WA	-0-	7,234,895	1,554,805	346,778	368,772	2,270,355	-0-	100,000	7,334,895	3,807,951	752,701
WV	5,559,779	2,119,246	728,434	199,937	168,236	1,096,607	35,000	340,508	9,151,140	1,311,100	250,000
WI	11,591,500	1,667,800	1,584,990	360,000	376,097	2,320,997	336,850	83,000	16,000,147	1,188,850	115,000
WY	-0-	999,976	335,168	125,563	72,806	533,537	-0-	10,000	1,533,513	511,462	47,500

(A) For detail on "Total Other Federal Funds," see Note 2

Note 1: All states reported an annual budget with 14 exceptions. The exceptions (each with a biennial budget) are: Arkansas, Indiana, Kansas, Kentucky, Maine, Montana, Nebraska, New Hampshire, North Dakota, Ohio, Oregon, Texas, Washington and Wisconsin.

Note 2: AK \$128,400-NLM Grant
 AR \$35,000-Title VI Literacy
 CO \$61,384-Title VI Literacy
 CT \$166,736-Newspaper project
 DE \$11,495-HEA Title II B
 ID \$34,800-Title VI Literacy; \$4,000-NEH/IHC Video project; \$6,200-NEH Literacy
 IN \$35,000-Title VI Literacy
 LA \$20,905-Self-generated; \$64,504-Title VI Literacy; \$4,699-MCLIS
 MI \$250,000-Grant; Media Center for Blind
 MS \$50,000-Authorized but not received
 MT \$435,000-Title VI Literacy
 NH \$66,086-Title VI Literacy
 NV \$5,000-Nevada Humanities Comm.; \$35,000-Title VI Literacy; \$3,544-NHPRC; \$31,000-JTPA
 NY \$328,364-NEH/Newspaper project; \$72,714-NEH/New Netherland; \$15,000-AIDS Educ. Info. Svcs.; \$46,000-VESID Library;
 OK \$32,695-Title VI Literacy
 RI \$45,516-NEH Preservation; \$26,014-Title VI Literacy
 TN \$39,350-NHPRC Needs Assessment; \$3,017-NHPRC Travel Support
 TX \$11,299-MCLIS FSCS Model Train.; \$10,983-NHPRC; \$22,282-Hist. Rec. Adv. Board Travel
 UT \$313,209-Multi-state cent. for West
 WI \$132,400-Nat. Diffusion Network; \$179,450-Inst. Media & Tech.; \$25,000-Admin. Svcs. Satellite Const.
 WV \$35,000-Title VI Literacy

COSLA Table 5. LSCA EXPENDITURES FY 1990

<u>Title I Expenditures FY 90</u>								<u>LSCA Maintenance of Effort - FY 90</u>	
<u>State</u>	<u>Statewide Services</u>	<u>Grants</u>	<u>Adminst. of Federal Prog.</u>	<u>Total Title I FY 90</u>	<u>Total Title II FY 90</u>	<u>Total Title III FY 90</u>	<u>Total LSCA Exp. FY 90</u>	<u>State Aid</u>	<u>Ext. and Devel. of Public Library Services</u>
AL	\$ 507,197	\$ 637,676	\$ 84,507	\$ 1,229,380	\$ 10,000	\$ 138,965	\$ 1,378,343	\$ 4,503,710	\$ N/A
AK	15,000	329,334	-0-	344,344	-0-	75,253	419,587	750,368	733,140
AZ	827,823	382,772	2,312	1,211,907	242,050	285,561	1,739,518	558,000	400,429
AR	588,345	281,689	13,047	883,081	467,163	198,887	1,549,131	290,000	15,275
CA	1,293,064	6,309,002	299,936	7,902,002	1,608,967	1,895,128	11,406,097	N/A	N/A
CO	606,009	493,113	31,340	1,130,462	147,662	265,550	1,543,674	2,868,165	649,811
CT	760,225	382,715	N/A	1,142,940	481,357	307,145	1,931,442	2,321,600	1,097,236
DE	166,642	33,450	38,038	238,130	-0-	55,704	293,834	841,200	486,719
FL	792,713	2,650,153	174,300	3,617,166	739,500	821,796	5,178,462	9,068,057	N/A
GA	N/A	N/A	N/A	N/A	N/A	N/A	N/A	17,682,130	300,000
HI	Did Not Report								
ID	234,696	294,124	46,459	575,279	200,608	110,647	886,534	-0-	N/A
IL	301,775	3,195,556	78,959	3,576,290	1,447,966	795,546	5,819,832	-0-	44,574,895
IN	313,132	1,138,526	154,842	1,606,500	1,007,660	364,191	2,978,351	4,173,537	155,516
IA	487,059	564,638	24,542	1,076,239	434,538	199,839	1,710,607	-0-	330,166
KS	84,765	797,618	21,832	904,213	270,787	192,743	1,367,743	826,429	-0-
KY	594,400	406,812	32,059	1,033,271	480,671	146,085	1,660,027	-0-	2,603,400
LA	1,032,573	184,262	60,000	1,276,835	24,521	461,289	1,762,645	-0-	189,466
ME	519,657	-0-	20,000	539,657	253,712	122,335	915,704	248,250	274,681
MD	-0-	1,459,817	43,000	1,502,817	345,398	355,811	2,204,026	7,500,000	-0-
MA	530,671	862,069	125,791	1,518,531	176,400	663,554	2,358,485	7,716,000	670,959
MI	42,048	2,202,126	167,917	2,412,091	466,257	899,135	3,777,483	3,471,308	-0-
MN	286,000	1,276,995	-0-	1,562,995	248,585	325,110	2,136,690	5,801,000	-0-
MS	601,653	148,478	31,218	781,349	124,526	255,904	1,161,779	3,054,225	4,748,098
MO	499,808	1,880,531	35,315	1,915,846	309,135	531,971	2,756,952	682,778	-0-
MT	346,457	62,476	30,536	439,469	-0-	95,004	534,473	-0-	-0-
NE	103,022	509,546	50,160	662,727	102,006	175,122	939,488	825,276	1,491,793
NV	43,200	442,157	15,000	500,357	155,960	113,142	769,459	80,000	1,637,557
NH	229,423	103,656	35,926	369,005	83,090	99,265	551,360	38,616	309,969
NJ	1,163,768	425,602	144,518	1,733,972	719,369	535,420	2,988,761	9,373,358	561,623

OOSLA Table 5. LSCA EXPENDITURES FY 1990

State	Title I Expenditures FY 90							LSCA Maintenance of Effort - FY 90	
	Statewide Services	Grants	Adminst. of Federal Prog.	Total Title I FY 90	Total Title II FY 90	Total Title III FY 90	Total LSCA Exp. FY 90	State Aid	Ext. and Devel. of Public Library Services
NM	\$ 496,262	\$ 69,634	\$ -0-	\$ 565,896	\$ 86,249	\$ 140,388	\$ 792,533	\$ 150,000	\$ 614,608
NY	1,949,787	2,732,978	395,373	5,078,138	1,054,443	1,230,160	7,362,741	45,559,581	5,140,323
NC	Did Not Report								
ND	343,009	25,000	20,000	388,009	135,413	85,575	608,997	457,659	100,000
OH	487,257	1,867,043	633,777	2,078,007	823,579	750,917	4,562,573	1,763,499	2,964,012
OK	749,679	235,874	9,679	995,232	368,650	246,696	1,637,451	1,725,660	1,547,479
OR	531,474	292,744	-0-	824,218	70,582	172,402	1,067,202	438,530	N/A
PA	Did Not Report								
RI	93,992	148,282	379	572,762	210,276	147,744	930,782	1,876,990	958,886
SC	439,537	622,239	54,193	1,181,971	609,304	358,847	2,185,380*	3,290,673	2,699,662
SD	396,737	-0-	24,277	421,014	131,427	101,519	653,961	-0-	988,207
TN	17,151	1,002,454	1,621,424	2,641,029	312,206	366,003	3,319,238	5,652,899	151,762
TX	114,264	4,477,392	222,733	4,814,389	1,226,499	1,140,431	7,181,319	7,430,421	602,325
UT	434,999	164,954	44,143	644,096	248,749	174,975	1,067,820	387,894	90,598
VT	Did Not Report								
VA	658,372	908,087	101,722	1,668,181	-0-	522,384	2,190,565	11,370,075	538,659
WA	1,061,523	310,972	120,000	1,492,495	176,136	356,416	2,026,047	-0-	4,342,969
WV	241,397	545,244	16,010	-0-	586,499	168,183	1,557,333	7,556,019	-0-
WI	370,619	971,317	62,113	1,404,049	432,411	404,835	2,241,295	8,606,970	-0-
WY	288,435	42,967	3,582	335,017	210,392	59,583	604,992	-0-	616,302

COSLA Table 6a. SPECIAL DATA ON IMPACT OF THE RECESSION

STATE APPROPRIATIONS AND COMPARATIVE DATA ON POSITIONS FILLED, NOVEMBER 1, 1990 AND NOVEMBER 1, 1991

State Funds					Filled Positions on November 1							
State	FY 90 State Aid Expend.	FY 90 Operations Expend.	FY 91 State Aid Approp.	FY 91 Operations Approp.	1990 MLS Prof.	1990 Other Prof.	1990 All Other	1990 Total Staff	1991 MLS Prof.	1991 Other Prof.	1991 All Other	1991 Total Staff
AL	\$ 4,503,710	\$ 2,471,271	\$ 4,795,381	\$ 2,433,817	25	6	36	67	20	5	25	50
AK	1,017,450	2,969,562	1,002,800	3,261,900	23	-0-	32	55	23	-0-	29	52
AZ	620,000	4,041,900	400,000	4,084,400	30	9	81	120	26	16	77	119
AR	2,667,798	663,153	2,827,798	617,044	19	2	30	51	19	3	29	52
CA	34,648,000	11,332,000	29,579,000	11,334,000	56	16	98	170	54	16	85	155
CO	2,911,170	833,715	2,966,958	841,977	19.5	7	11	37.5	18.5	7	11	36.5
CT	2,321,600	7,569,722	2,231,600	5,950,679	N/A	N/A	N/A	N/A	27	22	149	198
DE	841,200	503,000	833,000	508,266	2	7	7	16	1	8	7	16
FL	17,022,193	4,143,718	18,748,983	4,148,663	27	23.5	58	108.5	30.5	23.5	57	111
GA	32,382,130	1,167,888	31,117,439	1,020,016	16	2	21	39	15	-0-	14	29
HI	Did Not Report											
ID	15,000	1,680,700	15,000	1,809,300	15	5	24	44	15	5	26	46
IL	39,924,672	5,152,849	73,892,147	5,331,961	18	49	59	126	18	49	58	125
IN	2,516,784	2,195,587	3,016,784	2,255,425	40	2	40	82	37	2	40	79
IA	15,989	1,862,617	-0-	2,163,151	11	5	22	37	11	5	19	34
KS	1,617,645	1,475,420	1,589,336	1,407,310	10	2	12	24	10	2	13	25
KY	2,605,678	8,258,425	2,915,100	9,631,200	37	48	94	179	40	49	98	187
LA	-0-	857,607	-0-	1,101,000	25	3	39	67	26	3	40	69
ME	476,468	2,731,186	494,950	2,678,668	-0-	27	38	65	-0-	26	37.5	63.5
MD	34,896,217	1,519,417	35,437,706	1,634,581	19	1	13	33	16	1	12	29
MA	17,126,661	682,679	17,154,580	664,334	14	3	9	26	13	3	8	24
MI	10,427,400	7,782,500	9,710,900	7,537,700	40	8	65	113	36	8	61	105
MN	6,193,000	1,349,037	6,374,000	1,210,857	12.5	-0-	15.5	28	11	-0-	12.5	23.5
MS	3,054,225	1,693,873	2,874,815	1,613,739	22	18	26	66	21	15	22	58
MO	2,050,944	1,070,419	1,909,594	1,032,404	17	-0-	26	43	15	-0-	26	41
MT	472,160	638,311	404,971	579,301	7	11	17	35	7	10	18	35
NE	825,276	1,491,793	870,184	1,627,091	15	11	20	46	16	10	21	47
NV	N/A	N/A	N/A	N/A	13	6	22	41	13	6	22	41
NH	38,836	1,871,811	105,000	1,984,884	25	1	28	54	23	1	28	52

COSLA Table 6a. SPECIAL DATA ON IMPACT OF THE RECESSION

STATE APPROPRIATIONS AND COMPARATIVE DATA ON POSITIONS FILLED, NOVEMBER 1, 1990 AND NOVEMBER 1, 1991

State Funds				Filled Positions on November 1								
State	FY 90 State Aid Expend.	FY 90 Operations Expend.	FY 91 State Aid Approp.	FY 91 Operations Approp.	1990 Prof. MLS	1990 Other Prof.	1990 All Other	1990 Total Staff	1991 Prof. MLS	1991 Other Prof.	1991 All Other	1991 Total Staff
NJ	\$ 16,919,948	\$ 3,742,000	\$ 13,301,000	\$ 3,634,000	43	6	79	128	33	5	70	108
NM	150,000	1,498,900	200,000	1,649,000	17	-0-	41	58	17	-0-	41	58
NY	71,969,375	8,431,966	72,413,319	8,620,993	88	4	131	223	85	4	117	206
NC	Did Not Report											
ND	457,659	800,000	476,651	810,000	6	3	15.5	24.5	7	3	15.5	25.5
OH	1,763,499	5,585,765	1,615,811	5,803,125	42	16	81	139	38	16	72	126
OK	1,710,000	2,876,468	1,710,000	2,957,140	29.5	15	38	82.5	23.5	15	42	80.5
OR	402,416	2,251,535	438,530	2,215,420	15	2	38	55	14	2	34	50
PA	Did Not Report											
RI	2,164,867	1,154,828	1,909,674	1,103,763	15	4	12	31	16	2	10	28
SC	3,290,673	2,699,662	3,271,181	2,689,871	19	5	26	50	19	5	27	51
SD	-0-	1,612,239	-0-	1,675,784	9	-0-	31.5	40.5	10	-0-	33	43
TN	12,950,606	3,556,163	13,534,874	3,238,312	18	18	56	92	16	13	46	75
TX	5,305,461	5,679,188	5,455,494	5,572,802	29	46	148	223	28	46	146	220
UT	387,894	1,796,619	490,053	1,982,747	13	8	51.5	72.5	13	8	54.75	75.75
VT	Did Not Report											
VA	11,370,075	-0-	10,518,638	-0-	33	33	74	140	31	42	71	144
WA	N/A	5,479,027	N/A	7,436,935	48	9	65	122	46	10	76	132
WV	5,568,047	2,119,246	5,558,295	2,119,246	7	-0-	56	63				
WI	10,333,990	1,557,000	10,927,500	1,685,000	21.25	5.5	20	46.75	20.75	5.5	19	45.25
WY	-0-	1,045,576	-0-	1,002,524	-0-	-0-	-0-	-0-	12	2	13	27

TABLE 6a NOTES ON REDUCTION OR EXPANSION IN SERVICES OR OPERATIONS

AL	The public library service has had to cope with significant changes in funding over the past three fiscal years and the impact of two fiscal years of prororation. The public library service has: eliminated services; reduced services; reduced acquisitions from an average of \$400,000 to \$200,000/year; reduced staffing by 27 positions or 36%; and recruited volunteers to help maintain minimal services. The library for the Blind and Physically Handicapped is currently dependent on almost full-time volunteers in order to provide day-to-day services to approximately 3,500 blind and physically handicapped clients in Alabama.
AK	The state library's budget was reduced in FY92. The result was the elimination of 5.0 FTE which translated into the closure of the Statewide Media Service.
AZ	The decrease in state aid for 1991 made it necessary for the state to request a waiver for LSCA Title I. That waiver was approved in August. There was a greater decrease in state aid, so 1992 is uncertain. A hiring freeze began 11/12/91. The state library is in the process of preparing an across-the board budget reduction for the current fiscal year.
AR	Allocations were insufficient to fund acquisitions of library materials. No state funds were available to purchase reference materials and circulating books and 70% of periodicals and serials were cancelled. All position vacancies are frozen. Special permission may be requested with justification for critical positions. Agency personnel cap is set at 60 of 63 positions appropriated. The legislature enacted a reclassification plan for all of state government in the 1991 session, resulting in upgrades for many classifications in the agency.
CA	The state cannot maintain effort in local assistance to receive LSCA Title I. Waiver was granted in 1991 and funds received. Waiver again requested for 1992, but outlook is more problematic. Significant budget reductions in all departments of state government. The hiring freeze will run until July 1992.
CO	The newsletter Centennial Libraries was changed from monthly to bimonthly until 7/1/92 to save funds. The library materials budget for FY 92-93 will be reduced by 7.5%. The public library consultant position is currently vacant and will remain vacant until 7/1/92 to accommodate a reduction in state general funds applied to all departments in state government. Approximately one-half of a full-time literacy consultant position has been funded with LSCA I. Adult Basic Education Act funds will replace LSCA funds. During FY90-91, significant progress was made in developing the concept of state-wide borrowing privileges and state-wide access to most of the library resources in the state via The Access Colorado project. Three new prison libraries were opened and staffed by the state library with funds from the Department of Corrections. School media specialists joined school district accreditation teams as a means of strengthening the role for the media center K-12 education. The Library for the Blind and Physically Handicapped successfully purchased and renovated a 25,000 square foot building and will move to the new location in November, 1991. The facility will feature a technology center, a children's area, a meeting room, and additional space for collections and volunteer programs.
CT	The hiring freeze imposed in FY89 continues through FY92. In April, 1991, all existing vacancies were eliminated and new vacant positions are eliminated as they become vacant. All administrative salaries and COLAs are frozen at FY89 levels. A state of chaos exists as the result of inability of the administration and the unions to reach compromise on demanded givebacks. The state library: laid off 15 positions; closed on Saturdays; will close for 5 days (furloughs) during the remainder of FY92.
DE	The division lost one library technician position due to an early retirement program. Automatic site visits to all new patrons of the Library for the Blind and Physically Handicapped were eliminated. Visits are only conducted when requested by patron.
FL	The state library agency has experienced intermittent hiring freezes during FY91 and is under a hiring freeze in FY92 beginning in September, 1991 for an indefinite period. Two positions were deleted in FY91 and 4.5 positions were shifted from state general revenue funds to trust funds earned through records management services funds. Seven new positions were appropriated by the 1991 state legislature. Four of these positions are records managers and archivists needed to expand services at the opening of a new state records center in early FY93. Two positions are library consultants for trustees and friends and interlibrary cooperation. The seventh position is a secretary in the library development bureau.
GA	State aid was cut about 5%. The state library agency staff has been cut by 36% since April, 1991. The state library agency will no longer serve state government with direct library service. We will continue all other programs with skeleton staffing. We will recommend transfer of the state documents function to another agency. Emphasis is on database searching for reference services with a new two person unit. They will search for requested information and train librarians in the field in the use of databases, as well as how to utilize the state library agency's searching capabilities. Two state paid librarian positions were added in July, 1991 for public libraries in the field.
ID	The agency print shop was closed upon retirement of the printer. Capital assets were sold to Correctional Industries. The agency now uses private printers and the state print shop for all publications. The 1991 legislature authorized four new clerical positions for the agency.
IL	There is a hiring freeze in place, with the exception of critical positions.
IN	The budget for FY92 was reduced from FY91 by 3%. Personnel freeze and budget restrictions in FY91 are gradually being eased in FY92. In FY92, the out-of-state travel was reduced by 50% and the budget agency required that 2% of the budget be placed in reserve. If there is an economic downturn, the budget agency is prepared to reinstate the freeze on personnel, contracts, equipment and out-of-state travel. Each agency was required to submit a "financial plan" that showed how the 3% reduction would be attained and where the additional 2% reserve would be taken. The agencies were granted some flexibility in determining priorities. In order to obtain desperately needed computer upgrade to benefit all staff, two positions were eliminated and an internal organizational re-engineering planned to better utilize staff on public service priorities. The organizational re-engineering is expected to allow an increased outreach of services to specific state agencies, accompanied by fiber optic access to bibliographic and text databases from a substantially enlarged state office building complex. The results may be two years away.

TABLE 6a NOTES ON REDUCTION OR EXPANSION IN SERVICES OR OPERATIONS

IA	Budget reductions have cut six positions.
KS	Reductions from 1990 to 1991 reflect decreases in communications, travel, acquisition of library material and aid to local units. Total decrease in state operations \$69,110 and a decrease of \$30,309 in aid.
KY	The state has just begun to face revenue shortfalls, and the full extent of the budget impact is unknown. Late in October, we were requested to take a 5% budget reduction. Of that, 1/5 was taken in personnel funds, and our permanent, full-time positions were reduced from 162 to 158. Further reductions were made in general operating expenses and grants. We are still gauging the service impact of these reductions. The state library is in the midst of the implementation of a statewide on-line interlibrary loan network through OCLC. Once fully implemented, this will provide improved services. This is, however, an initiative which began prior to budget reductions and, while this program's funding was preserved, further expansion is in question.
LA	The state library is funded at a standstill reduced level. Serious budget reductions were made in FY88-FY89. Adjustments to a continuation level was effected in the intervening years.
ME	Through a series of shortfalls in anticipated revenues, all state agency budgets have been cut. The state library suffered a reduction of 15% in FY91 and so far 13% for FY92. Nine positions were lost since 1990.
MD	The division lost four positions and two additional vacant positions are frozen due to the economic crisis. The State Library Network cut 25% during FY92. State aid to counties reduced \$65,000,000 causing county governments to reduce public library budgets.
MA	One support staff lost through attrition. State revenue deficits occasioned a statewide mandatory furlough program. All agency employees on the state payroll were required to take from two to eight days without pay, depending on salary.
MI	Evening hours were eliminated on Monday and Wednesdays. Formerly, a 6-9 p.m. service was provided. Staff reductions occurred due to state budget constraints. A total of 20 vacancies currently, mostly through attrition, but six part-time positions were abolished during the last fiscal year. State incentive program for early retirements will produce other vacancies made in operations budget for FY91/92. State aid to public libraries and cooperatives began FY90-91 at \$10,694,800 but that total was reduced by a 9.2% across-the-board budget cut to a final level of \$9,710,900 for FY 90-91. The new budget for FY91-92 includes an increase of \$1,500,000 in state aid, to a total of \$11,210,900 for FY91-92. This is the highest appropriation to date for the state aid statute.
MN	The Library Media Circuit (rotating collections of films and videos) operating support and staff terminated in FY92. Several major state library agency publications were eliminated. The reference service for the Department of Education suffered a staff reduction. In June 1991, five positions in the agency were eliminated. In August 1992, an additional position will be lost. FY90 amounts shown include \$222,000 for installation and operation of automated library system at the Library for the Blind and Physically Handicapped.
MS	Since November, 1990, the library commission lost approximately \$500,000 in operating funds. This resulted in: freezing a number of positions; reducing the book budget by \$59,000; discontinued audiovisual services (including disbanding the 16mm film collection); decreasing state personnel grants to public libraries; refocusing library services to residents of state institutions; discontinuing agency support of the Summer Library Program; abolishing four vacant positions; discontinuing printing routine forms, letterhead, etc. for public libraries; suspending production of the microfiche edition of the Union Catalog; and suspending salary survey of public libraries in the Southeast. A hiring freeze became effective 12/3/90 for all state agencies. An exemption from the hiring freeze was granted to 10 of the 13 requests submitted to the state personnel board in an effort to refocus on the remaining basic and priority services; the agency moved a number of personnel to sufficiently staff priority service areas such as consulting services and reference; budget, in FY92, \$300,000 for library materials with emphasis on reference, general research business, resources, general and library-specific management tools, large-print materials, and Mississippiana; offered grants to public libraries to upgrade microcomputers used in MS Automated Interlibrary Loan System (MAILS); offered grants to state universities to join MAILS; and offered at least one continuing education program for public library directors and middle managers.
MO	Staff vacancies due to attrition cannot be filled which means that existing staff must take on additional duties. This causes some conflicts and delays in providing services. An authorized position cannot be filled, which limits clerical staff available for routine tasks. These tasks must be undertaken by professional staff.
MT	An accountant position was reduced by .25 FTE. A new FTE in the Library for the Blind and Physically Handicapped was reduced to .50 FTE and not hired until half-way through the fiscal year. Both were to accommodate an 8% cut in the operations budget.
NE	The distribution of the University of Nebraska film service was discontinued in FY92.
NV	A plan to reduce the overall general fund appropriation up to 12.25% has been presented and may be implemented after January 1, 1992. This will impact state aid, statewide services, operating books and materials purchases and staffing. The state library has four vacancies frozen. Layoffs of up to seven additional staff are anticipated in February, 1992. Several new initiatives including four new staff members were approved for the biennium, but none were begun due to hiring freezes.
NH	The state library has narrowed the scope of the book collection; discontinued "Library Comes to You" program which delivered books to isolated areas and areas without libraries; disbanded the film collection; and closed the law library two days a week. A job freeze is in place and will probably last through FY93. There have been four layoffs since July 1991, one position was eliminated and a voluntary furlough program was instituted. The state instituted an 800 number for reference service for libraries; changed the card service guidelines to provide cataloging for all English language current acquisitions; and created Network Services Section to run the statewide automation system.

TABLE 6a NOTES ON REDUCTION OR EXPANSION IN SERVICES OR OPERATIONS

NJ	In FY91 there were 84 state budgeted positions. In FY92, there are 66 state budget positions. Ten state library staff members, including the state librarian, took an early retirement option. A job freeze has been in effect since 1/1/90. Authorization to fill two vacant manager positions: library development and state government information services.
NM	Collection and service reductions were made as a result of a self-imposed examination of mission and program priorities.
NY	In spite of staff reductions and other budget exigencies, the state library has initiated the augmented program enhancements for: 1. Library and Information Services for New York in a Global Economy - State library print and electronic resources are used by state agencies promoting foreign trade. Library staff work with postgraduate interns of the Department of Economic Development, and staff of the Department of Agriculture and Markets and Assembly Ways and Means Committee, and participate in Department of Economic Development business seminars informing participants of state library resources. The state library's program to provide standards and specifications to small businesses seeking federal contracts continues with \$20.1 million in contracts awarded to participating companies in the first year of operation. In collaboration with the State Data Center of the Department of Economic Development, the state library will house the U.S. Census computer tapes and circulate them to state agencies. 2. Technology and Networking for Making Information Resources Available - The state library is cooperating with NYSERNet, the state component of the emerging National Research and Education Network, to advance the technology and access and electronic doorway library programs. 3. Library Support for Special Populations - The state library received a competitive grant from the Developmental Disabilities Planning Council to help libraries select materials and plan services for families coping with developmental disabilities.
ND	North Dakota, not under the direction of the state library, is exploring the possibility of setting up regional library systems in four to eight sections of the state. One FTE for the radio reading service was added.
OH	Cuts in the state budget for FY92-93 biennium resulted in the abolishment of seven positions in the state library. Consultant services were reduced due to budget cuts and staff reductions. Other reductions were taken in general operations.
OK	Funding has been achieved for the production of the CD-ROM bibliographic database of the holdings of approximately 300 library outlets and it is expected that about 7,000,000 holdings will be included. Funding for the initial phase was \$350,000. To update and to add the holdings of additional library outlets as their records are converted to machine readable format will require further funding. This program will ultimately give even the smallest library a means for locating materials at any other Oklahoma library and the means for borrowing through the use of an interlibrary loan subsystem, and for using data on the disk to operate its own automated circulation system.
OR	The staff was cut by three FTE in the 1991-93 biennium and the materials budget was cut by one-third. State aid to public libraries was reduced 4.8%.
RI	Four staff members (one administrator, one professional librarian, one para-professional and one clerical person) were placed on layoff status. Due to additional budget cuts throughout FY92, the department has been unable to fill any positions on a limited basis for those employees on maternity leave or illness leave in addition to reductions in state aid, state agency efforts in the areas of public relations for libraries and services to the disadvantaged and minority populations were severely curtailed due to layoffs. The department was awarded a National Endowment for the Humanities grant. One full-time librarian position and one part-time clerical position was added to the current staff leave.
SC	There was a freeze on hiring for several months in FY91 and in FY92. There were neither merit nor longevity raises for staff in FY92. Although there has been a reduction in the operating budget, services have not been reduced. The state library is in a holding pattern.
SD	The public services program was reorganized to allocate workload between reference, interlibrary loan and circulation more fairly. The assistant director is also the LSCA coordinator, FSCS coordinator and director of film services. The network coordinator positions have been vacant for one year and unable to fill because of low salary.
TN	After suffering a 9% mid-year reversion of state funds during FY90-91, the budget for the state library and archives and the regional library system was cut by 14% for FY91-92, resulting in the loss of 17 positions in the state library and archives and 12 in the regional library system. A total of 16 people actually lost their jobs, 6 in the state library and archives and 10 in the regional library system. There were no salary raises for state library and archives staff for FY91-92. Reductions include the elimination of weekend hours for the state library and archives. Despite lobbying efforts, the general assembly offered no relief for the current year nor restoration of any funds lost during FY90-91. There is the possibility now of an additional reduction of 15% for FY92-93. Additional reductions during the current fiscal year may occur if sales tax collections do not improve.
UT	The 1991 legislature funded two major building blocks for FY92: a new paraprofessional position in the Library for the Blind and Physically Handicapped; and \$106,000 to complete the initial goal set for Utah's state aid to public libraries.
VA	The only impact of the budget restrictions by the state was to decrease the ability to fill newly established or existing positions at the time desired.
WA	The state is implementing an across-the-board 2.5% reduction, effective December 1991. A classification study is planned for librarians and library technicians in 1992 and legislative funding is requested for 1993. A remote computer access database to state library circulation is being developed which includes monographs, state and federal documents, and media. Remote computer access to state library circulation database, which includes monographs, state and federal documents, and media is being developed.
WV	Installation of satellite dishes at every public library began; FAX network was extended to over 100 public library facilities; and the state library is providing print and video resources for literacy instruction to every public library in the state.

TABLE 6a NOTES ON REDUCTION OR EXPANSION IN SERVICES OR OPERATIONS

- WI All state agencies are required to lapse 10% of materials and supplies and capital outlay funds in 1991-1992 and 5% in 1992-1993. Since the state considers library materials to be capital outlay, we anticipate that our acquisitions budget will be reduced accordingly. The materials and supplies reductions will result primarily in curtailment of in-state travel. The hiring process has been slowed down to generate salary savings. A half-time consultant position will be kept vacant until July 1, 1992, and one library assistant position was eliminated when the incumbent retired.
- WY Effective November 13, 1991, the governor has taken several steps to conserve revenues and cut state operating expenditures. He has set a hiring freeze on all vacancies, cut all out-of-state travel, requests agencies to curtail in-state travel, cut supply and furnishing purchases and generally operate frugally. All agencies are to develop a 12% general fund cut plan for the 1993-94 biennium (effective 7/1/92). The state library was approached in FY91 to organize and manage the resources of several agencies in another state office building. Fiscal support from several agencies provided start-up costs for OCLC, facilities, and operations with the understanding that FY92 general funds would be needed to continue our involvement. A \$15,000 supplemental request for FY92 was funded by the legislature assuring future services and support for that collection of natural resources and state planning materials. Agency internal reorganization midway through FY91 created two operating programs. Positions were created to manage the programs.

**COSLA Table 6b. SPECIAL DATA ON IMPACT OF THE RECESSION
REDUCTION OF SERVICE AND OTHER ACTIONS**

•States
Reporting

YES

NO

45	15	30	Retirement incentive program between 1-1-90 and 11-1-91
44	31	13	Reduced allocations for operations one or more times after appropriations
40	18	22	Reduced state aid awarded on formula basis
34	11	23	Reduced discretionary (non-formula) state aid
44	31	13	Reduced expenditures for acquisitions
42	14	28	Suspended acquisitions for a period of one or more months
44	5	39	Furloughed staff for 1-5 days
44	2	42	Furloughed staff for more than 5 days
44	13	31	Laid off 1 or more staff members
41	7	34	Reduced hours of public service
41	13	28	Closed one or more collections, or service points
42	24	18	State library agency has implemented an internal reorganization or consolidation
43	8	35	State library agency has been part of a larger or external reorganization or consolidation

•The number of respondents varies because not all states answered each question.

Note: The 15 states that reported a retirement incentive program between 1-1-90 and 11-1-91 reported a total of 40 retirees ranging from 1-11 per state.

The 13 states that reported lay-offs of 1 or more staff members reported a total of 86 lay offs, ranging from 2-17 per state.

Table 6b. NOTES ON DETAIL OF REDUCTION OF SERVICE AND OTHER ACTIONS

The following is a breakdown of states that answered yes or no to questions in Table 6b.

Did your State have a retirement incentive program between January 1, 1990 and November 1, 1991?

Yes: AK, AZ, DE, GA, IL, ME, MN, MS, NJ, NV, NY, OH, RI, TN, VA = 15
No: AL, AR, CA, CO, CT, FL, ID, IN, IA, KS, KY, LA, MD, MA, MI, MO, MT, NE, NH, NM, ND, OK, OR, SC, SD, UT, WA, WI, WV, WY = 30

Reduced allocations for operations one or more times after appropriation

Yes: AL, AZ, AR, CA, CO, CT, DE, FL, GA, ID, IN, IA, KS, ME, MD, MA, MI, MN, MS, MO, NV, NH, NJ, NY, OH, RI, SC, TN, TX, VA, WI = 31
No: AK, IL, KY, LA, MT, NE, NM, OK, OR, SD, UT, WV, WY = 13

Reduced state aid awarded on formula basis

Yes: AL, CT, DE, FL, GA, IL, KS, MA, MI, MS, MO, NJ, NY, RI, SC, TN, TX, VA = 18
No: AK, AZ, AR, CA, CO, ID, IN, KY, LA, ME, MD, MN, MT, NE, NM, OK, OR, SD, UT, WV, WI, WY = 22

Reduced discretionary (non-formula) state aid

Yes: CA, DE, ID, IL, KS, MD, NV, NJ, NY, OH, OR = 11
No: AK, AZ, AR, CO, CT, FL, GA, IN, KY, LA, ME, MN, MS, MT, NE, NM, OK, SD, UT, VA, WV, WI, WY = 23

Reduced expenditures for acquisitions

Yes: AL, AR, CO, CT, DE, FL, GA, IN, IA, KS, LA, ME, MA, MI, MN, MS, MO, NH, NM, NY, OH, OR, RI, SC, SD, TN, VA, WA, WI, WY = 31
No: AK, AZ, CA, ID, IL, KY, MD, MT, NE, NJ, OK, UT, WV = 13

Suspended acquisitions for a period of one or more months

Yes: AL, AR, CA, CT, DE, IN, IA, KS, MS, NH, NY, OH, SC, VA = 14
No: AK, AZ, CO, FL, GA, ID, IL, KY, LA, ME, MD, MA, MN, MO, MT, NE, NV, NJ, NM, OK, OR, RI, SD, TX, UT, WV, WI, WY = 28

Furloughed staff for 1-5 days

Yes: CT, IA, ME, MA, RI = 5
No: AL, AK, AZ, AR, CA, CO, DE, FL, GA, ID, IL, IN, KS, KY, LA, MD, MI, MN, MS, MO, MT, NE, NV, NH, NJ, NM, NY, OH, OK, OR, SC, SD, TN, TX, UT, VA, WV, WI, WY = 39

Furloughed staff for more than 5 days

Yes: ME, MA = 2
No: AL, AK, AZ, AR, CA, CO, CT, DE, FL, GA, ID, IL, IN, IA, KS, KY, LA, MD, MI, MN, MS, MO, MT, NE, NV, NH, NJ, NM, NY, OH, OK, OR, RI, SC, SD, TN, TX, UT, VA, WV, WI, WY = 42

Laid off 1 or more staff members

Yes: AL, AK, CT, GA, IA, ME, MI, MN, NH, NJ, OH, RI, TN = 13
No: AZ, AR, CA, CO, DE, FL, ID, IL, IN, KS, KY, LA, MD, MA, MS, MO, MT, NE, NV, NM, NY, OK, OR, SC, SD, TX, UT, VA, WV, WI, WY = 31

Reduced hours of public service

Yes: AZ, CT, ME, MI, MS, NJ, TN = 7
No: AK, AR, CO, DE, FL, GA, ID, IL, IN, IA, KS, KY, LA, MD, MA, MN, MO, MT, NE, NV, NH, NM, NY, OH, OK, OR, RI, SC, SD, UT, VA, WV, WI, WY = 34

Closed one or more collections, or service points

Yes: AK, AZ, CT, FL, GA, MN, MS, NE, NH, NM, NY, ND, OH = 13
No: AL, AR, CO, DE, ID, IL, IN, IA, KS, KY, LA, ME, MD, MA, MI, MO, MT, NV, NJ, OK, OR, RI, SC, SD, UT, WV, WI, WY = 28

State Library agency has implemented an internal reorganization or consolidation

Yes: AK, AZ, FL, GA, ID, IL, IN, KS, ME, MI, MN, MS, MO, NH, NJ, NM, NY, OH, RI, SC, SD, WY = 24
No: AL, AR, CO, IA, KY, LA, MD, MA, MT, NE, NV, OK, OR, TX, UT, VA, WV, WI = 18

State Library agency has been part of a larger or external reorganization or consolidation

Yes: AK, DE, GA, ME, MD, MN, ND, WY = 8
No: AL, AZ, AR, CO, CT, FL, ID, IL, IN, IA, KS, KY, LA, MA, MI, MS, MO, MT, NE, NV, NH, NM, NJ, NY, OH, OK, OR, RI, SC, SD, TX, UT, VA, WV, WI = 35



Chief Officers of State Library Agencies

1992 STATE LIBRARY AGENCIES FINANCIAL SURVEY



The
Council of
State Governments

1992
State Library Agencies
Financial Survey

Prepared by
The Council of State Governments
for
Chief Officers of State Library Agencies

The Council of State Governments
P.O. Box 11910
Lexington, KY 40578-1910

Manufactured in the
United States of America

C-056-93
\$25.00

HIGHLIGHTS

Forty-seven states (all but Connecticut, Hawaii, and Vermont) responded to the 1992 State Library Agencies Financial Survey. Forty-seven states reported:

- ◆A total staff of 3,360 on November 1, 1992, including 1,033 staff members with an M.L.S. and 432 other professional staff members. (Table 1b)
- ◆The total number of staff members and the number of staff members with an M.L.S. decreased from the numbers reported in 1991; but the number of other professional staff members increased marginally. (Table 1b)
- ◆A total FY 1993 state aid appropriation of \$373.4 million, a total FY 1992 state aid appropriation of \$393.5 million, and a FY 1991 state aid expenditure of \$371.1 million. (Tables 2 and 4)
- ◆The total FY 1993 appropriation of \$144.7 million for operation. (Table 4)
- ◆The total FY 1993 appropriation of \$96.7 million for salaries and \$22 million for materials. (Table 4)
- ◆Nine states reported undergoing consolidation or major reorganization since November 1, 1991. (Table 6)
- ◆Eight states reported implementing Total Quality Management initiatives. (Table 6)
- ◆One state reported appropriating funds to assist public libraries comply with the Americans with Disabilities Act. (Table 6)

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ACKNOWLEDGEMENT

It is my pleasure to present the 1992 edition of the Chief Officers of State Library Agencies Financial Survey. I greatly appreciate the cooperation of the state libraries who responded to this survey and provided the necessary information which is essential to the success of this project.

I would like to thank the members of the COSLA Research and Statistics Committee: Joseph F. Shubert, State Librarian and Assistant Commissioner for Libraries, New York, Chairman; Charles Bolles, State Librarian, Idaho; Nancy Bolt, Deputy State Librarian and Assistant Commissioner, Colorado; Richard Cheski, State Librarian, Ohio; Thomas F. Jaques, State Librarian, Louisiana; and Jim Scheppke, State Librarian, Oregon for their effort to improve the quality of the survey for the most comprehensive survey yet.

Additionally, I want to recognize the staff at The Council of State Governments for their work in compiling the responses. I hope that you find this publication beneficial, and any suggestions you might have for the 1993 COSLA Financial Survey would be most welcome.

Nancy Zussy
COSLA President
State Librarian, Washington

INTRODUCTION

The Chief Officers of State Library Agencies, Inc. has been collecting and publishing statistical data since COSLA was organized in 1973. The tables, data elements and presentation of data in this compilation are like those in the 1991 report, except for some reordering of tables. The "Special Data" section (Table 6) this year reports data on consolidation and reorganization, Total Quality Management initiatives in state library agencies, and implementation of the Americans with Disabilities Act.

As in the 1991 report, Table 3 includes data from the National Center for Education Statistics NCES Series, Public Libraries in 50 States and the District of Columbia. We are pleased to be able to use NCES data in this COSLA report. The NCES publication was made possible by the cooperation of the chief officers and the National Center for Education Statistics, with the assistance of the National Commission on Libraries and Information Science. The state library agencies are cooperating with these two federal agencies in the Federal-State Cooperative Public Library Statistics (FSCS) program. As noted in Table 3, 1991 data should be available from NCES early in 1993. **We will issue a replacement Table 3 when NCES releases 1991 data on number of libraries and expenditures.**

The data in this report are current as of November 1, 1992. Most states submitted data by December 4. All but three chief officers responded, and the final response was received by The Council of State Governments on January 27, 1993. In several places, data comparison totals from 1990 to 1991 should be used with care; not all states have responded consistently from year to year.

We particularly appreciate the work of chief officers and staff in each of the state library agencies which provided data for this report, and the continuing exemplary work of Angela Crouch of The Council of State Governments staff in compiling the data under the direction of Louise Spieler.

COSLA Research and Statistics Committee
Joseph F. Shubert, Chair

ABBREVIATIONS

AL	Alabama	MT	Montana
AK	Alaska	NE	Nebraska
AZ	Arizona	NV	Nevada
AR	Arkansas	NH	New Hampshire
CA	California	NJ	New Jersey
CO	Colorado	NM	New Mexico
CT*	Connecticut	NY	New York
DE	Delaware	NC	North Carolina
FL	Florida	ND	North Dakota
GA	Georgia	OH	Ohio
HI*	Hawaii	OK	Oklahoma
ID	Idaho	OR	Oregon
IL	Illinois	PA	Pennsylvania
IN	Indiana	RI	Rhode Island
IA	Iowa	SC	South Carolina
KS	Kansas	SD	South Dakota
KY	Kentucky	TN	Tennessee
LA	Louisiana	TX	Texas
ME	Maine	UT	Utah
MD	Maryland	VT*	Vermont
MA	Massachusetts	VA	Virginia
MI	Michigan	WA	Washington
MN	Minnesota	WV	West Virginia
MS	Mississippi	WI	Wisconsin
MO	Missouri	WY	Wyoming

Not Appl. Not Applicable Not Avail. Not Available

* The asterisk indicates those states that did not respond to the 1992 Survey. All but three states (Connecticut, Hawaii, and Vermont) responded to the 1992 Survey.

OVERVIEW OF TABLES

Table 1a. SALARY DATA - STATE LIBRARY AGENCIES AS OF NOVEMBER 1, 1992

Table 1a provides salary data for the following positions:

- Chief Officer (State Librarian, Director, Commissioner, etc.)
- Assistant or Deputy Chief Officer
- Director of Library Operations or Library Services (Reader Services, Reference and Loan Division, etc.)
- Director of Library Development or Networking
- Consultants
- FSCS Data Coordinator
- Beginning Professional Librarian
- Expected Revision in Salary

The salary range and actual salary are reported for the Chief Officer and the Assistant. For the other positions, the salary range is used.

Table 1b. COMPARATIVE DATA ON POSITIONS FILLED, NOVEMBER 1, 1991 AND NOVEMBER 1, 1992 AND RETIREMENT INCENTIVE PROGRAMS BETWEEN JANUARY 1, 1991 AND NOVEMBER 1, 1992

Table 1b includes information on filled positions for FY 1991 and FY 1992:

- Filled, professional positions requiring an M.L.S.
- Filled, other professional positions
- Filled, all other positions
- Total, filled positions

Table 1b also covers retirement incentive programs between January 1, 1991 and November 1, 1992:

- Number of staff members retired
- Number of positions abolished

Notes are included to elaborate on significant upward or downward changes in personnel or salaries FY 1992 - FY 1993.

Table 2. STATE AID: EXPENDITURES FOR FY 1991 AND APPROPRIATIONS FOR FY 1992

Table 2 reports state aid expenditures for FY 1991 and appropriations for FY 1992, for the following:

- Total state aid
- State aid to individual public libraries
- Grants to multi-jurisdictional public library systems, cooperatives, or public libraries serving in a regional capacity
- Grants to multi-type library systems, cooperatives, or libraries serving multi-type libraries in a regional capacity
- Total aid to a single library or agency to provide statewide services
- Total aid to individual, non-public libraries
- Total aid for library construction
- Other aid

Definitions are provided; information on the fiscal year of each state is also provided.

Table 3. PUBLIC LIBRARY EXPENDITURE PER CAPITA AND STATE AID PER CAPITA 1990 and 1991

Table 3 includes data on the number of libraries in each state, the number that reported expenditure data to the state library agencies (and therefore to the National Center for Education Statistics), the total expenditure per capita, and per capita state aid for grants to individual public libraries and grants to multi-jurisdictional public library systems, cooperatives or public libraries serving in a regional capacity.

Table 4. STATE LIBRARY AGENCIES FY 1993 - STATE APPROPRIATIONS

Table 4 lists the state appropriations for FY 1993 and includes:

- State funds for state aid
- State funds for operations
- LSCA funds for Title I, II, and III and the total
- Total other funds anticipated and the source
- Other funds from any source
- Total appropriated funds
- Operations funds for salaries
- Operations funds for materials
- Annual or biennial budget

Notes are provided for "total other federal funds" and the source and/or purpose of these funds.

Table 5. LSCA EXPENDITURES FY 1991

Table 5 reports Title I expenditures in FY 1991 for:

- Statewide services and operations
- Grants to libraries and library systems
- Administration of the Federal Program
- Total Title I expenditures

Title II, Title III and total LSCA are also included, as well as, LSCA maintenance of effort for FY 1990 for:

- State aid
- State expenditures for extension and development of public library services

Table 6. SPECIAL DATA ON TRENDS IN STATE GOVERNMENT: CONSOLIDATION, REORGANIZATION, TOTAL QUALITY MANAGEMENT, AND THE AMERICANS WITH DISABILITIES ACT

Table 6 includes information on:

- Consolidation or major reorganization of personnel, services, or operations since November 1, 1991
- Consolidation or reorganization part of a larger statewide or departmentwide initiative
- Consolidation or reorganization initiated by the chief officer
- Civil service classifications and rules revised significantly
- Total Quality Management (TQM) implementation
- TQM part of a larger statewide or departmentwide initiative
- TQM implementation initiated by chief officer
- State has appropriated funds to assist public libraries comply with ADA
- State has considered appropriating funds to assist local jurisdictions, including libraries, comply with ADA

A breakdown of state responses and notes are provided on consolidation and reorganization; TQM; and the ADA.

COOLA Table 1a. SALARY DATA - STATE LIBRARY AGENCIES AS OF NOVEMBER 1, 1992

State	Chief Officer	Assistant or Deputy Chief Officer	Director of Library Oper. or Library Services	Director of Library Devel. or Networking	Consultants	FSCS Data Coordinator	Beginning Professional Librarian	Revision Expected*
AL	Actual Range \$ 63,000 \$ 35,334-53,872	\$ 53,872	\$ 33,618-51,220	\$ 35,334-53,872	\$ 32,032-48,776	\$ Not Appl.	\$ 21,130-32,032	
AK	80,772 70,200-96,024	72,552 59,088-80,604	55,296-74,988	Not Appl.	45,348-61,224	39,048-53,304	33,948-46,536	
AZ	67,843	59,828	33,737-51,058	33,737-51,058	28,097-42,521	28,097-42,521	19,895-30,113	
AR	57,160	43,679 31,564-57,070	35,731	32,205	28,674	32,205	20,332	July, 1993
CA	82,164	64,728	57,204-63,060	57,204-63,060	47,064-57,204	47,064-57,204	32,496-39,480	November, 1994
CO	66,120	59,676 49,452-59,676	59,676	49,908	31,656	46,692	31,656	June, 1993
CT	Did Not Report							
DE	46,400	41,200	30,128	30,900	27,258	26,178	18,349	June, 1993
FL	67,263 43,697-75,980	56,400 36,400-63,482	31,200-54,412	31,200-54,412	27,128-45,575	27,128-45,575	18,863-30,992	
GA	69,219 46,242-75,456	52,782 34,290-54,990	38,964	41,658	30,150-48,312	52,782	20,820	
HI	Did Not Report							
ID	56,500	Not Appl.	36,400-48,800	33,000-44,300	28,500-38,200	28,500-38,200	22,300-30,000	1993
IL	71,940	54,984	31,380-57,384	36,380-57,384	29,460-47,472	Not Appl.	23,460-35,724	
IN	61,750 41,236-63,934	40,846 30,472-46,072	30,472-46,072	30,472-46,072	24,440-36,114	18,980-28,340	18,980-28,340	
IA	48,500 39,400-55,700	43,864 41,745-52,832	33,030-41,745	41,745-52,832	29,681-39,847	29,681-39,847	24,980-33,030	
KS	56,812	Not Appl.	42,312	31,560	27,288	27,288	23,208	1993
KY	61,386	Vacant 39,828-55,140	36,216-52,512	36,216-52,515	22,272-35,686	20,196-32,376	16,608-26,592	
LA	61,289	50,256 37,980-59,256	41,724	41,940	37,116	37,116	21,636	

COSLA Table 1a. SALARY DATA - STATE LIBRARY AGENCIES AS OF NOVEMBER 1, 1992

<u>State</u>	<u>Chief Officer</u>	<u>Assistant or Deputy Chief Officer</u>	<u>Director of Library Oper- or Library Services</u>	<u>Director of Library Devel- or Networking</u>	<u>Consultants</u>	<u>FSCS Data Coordinator</u>	<u>Beginning Professional Librarian</u>	<u>Revised Expected*</u>
ME	\$ 62,900	\$ Not Appl	\$48,068	\$48,900	\$ 39,062	\$ 40,456	\$ 23,379	
MD	66,304	Not Appl	37,923-49,814	40,959-53,800	35,113-46,124	Not Appl	Not Appl	
MA	52,090 46,170-58,010	Not Appl	28,629	40,598	28,166-36,933	33,637	27,554	
MI	76,469 54,815-76,469	65,631 49,083-65,631	42,052-58,146	46,052-58,146	35,909-48,693	42,052-58,146	23,751-32,253	
MN	65,104 48,984-65,104	58,610 43,848-58,610	35,099-47,231	Not Appl	35,663-47,377	Not Appl	28,021-36,978	FY 1994
MS	44,400	46,063 34,145-51,155	27,842	Not Appl	23,021	32,162	20,641	FY 1993
MO	64,447 50,000-69,000	42,024 40,000-55,000	30,000-48,000	30,000-48,000	21,000-38,750	21,000-38,750	21,000-38,750	FY 1994
MT	46,372 41,618-51,254	Not Appl	34,443	32,078	Not Appl	19,421	20,545	
NE	56,500	44,500	31,170-41,560	31,170-41,560	25,091-33,454	23,339-31,117	21,712-28,949	1993
NV	56,049 40,773-56,049	48,849 35,687	31,287-42,639	34,144-46,677	31,287-42,639	31,287-42,639	24,259-32,677	July, 1993
NH	53,024 41,669-53,024	41,633 34,905-41,633	34,905	34,905	29,192	34,905	21,821	
NJ	86,000	Vacant 53,428-74,808	48,461-67,851	48,461-67,851	34,436-48,219	37,968-53,161	24,472-34,257	July, 1993
NM	52,444	Not Appl	34,059-48,014	34,059-48,014	26,831-37,820	26,831-37,820	23,818-33,573	July, 1993
NY	98,399	Not Appl	72,473-91,299	65,401-82,777	42,003-60,211	49,276-60,211	25,927	
NC	Vacant 44,415-72,631	48,262 38,793-63,134	30,889-50,055	33,801-54,897	30,889-50,055	30,889-50,055	21,466-34,195	Jul /Aug , 1993
ND	44,484 34,692-53,160	Not Appl	25,884-39,996	25,884-39,996	25,884-39,996	25,884-39,996	21-312-33,168	
OH	72,987 52,312-75,858	55,931 39,666-51,958	39,666-51,958	39,666-51,958	29,203-38,917	23,795-30,909	24,523	July, 1993
OK	50,984	47,277	38,379-50,609	35,036-46,128	29,827-39,256	29,827-39,256	22,221-29,159	December, 1992
OR	58,068 47,748-67,164	Not Appl	35,580-50,112	35,580-50,112	30,348-40,440	35,580-50,112	19,848-26,340	
PA	68,000	Not Appl	57,300	46,500	42,100	37,000	23,200-31,000	July, 1993

COSLA Table 1a. SALARY DATA - STATE LIBRARY AGENCIES AS OF NOVEMBER 1, 1992

<u>State</u>	<u>Chief Officer</u>	<u>Assistant or Deputy Chief Officer</u>	<u>Director of Library Oper or Library Services</u>	<u>Director of Library Devel or Networking</u>	<u>Consultants</u>	<u>FSCS Data Coordinator</u>	<u>Beginning Professional Librarian</u>	<u>Revision Expected*</u>
RI	\$ 62,326 \$ 55,584-62,956	\$ 46,182 \$ 34,721-39,304	\$ 29,777-33,618	\$ 29,777-33,618	\$ 24,872-35,244	\$ Not Appl.	\$ 22,125-24,749	January, 1993
SC	60,636 53,962-73,008	55,313 41,742-62,614	32,263-48,395	29,828-37,285	28,680-35,850	32,263-48,395	22,663-33,995	FY 1994
SD	45,081 35,984-53,996	31,865 23,088-34,611	29,931	30,243	22,027-23,608	30,243	20,194	March, 1993
TN	64,752 42,504-63,168	45,324 29,724-44,424	24,324-35,640	Not Appl	20,496-36,540	20,496-30,504	16,656	1993
TX	56,238	51,912	39,960	45,600	28,764-32,808	29,700	20,052	
UT	53,393 35,538-53,393	39,936 31,884-47,688	28,585-42,971	31,884-47,899	25,620-38,544	25,620-38,544	Not Appl	Feb /Mar., 1993
VT	Did Not Report							
VA	79,652 52,074-82,332	58,726 42,994-65,645	39,329-60,049	39,329-60,049	27,538-42,047	35,979-54,930	21,079-32,185	December, 1992
WA	81,192 78,372-81,192	50,784 44,880-57,468	38,700-49,572	33,384-42,732	33,384-42,732	29,508-37,752	22,236-28,104	
WV	59,492	39,228 23,940-42,960	21,924-39,228	26,160-47,052	23,940-42,960	23,940-42,960	18,420-32,808	
WI	66,651 46,606-70,606	Not Appl	40,204-60,040	40,204-60,040	37,179-54,420	31,765-46,510	23,162-32,569	July, 1993
WY	49,378	37,013 28,596-47,532	25,032-41,364	25,032-41,364	Not Appl	37,013	20,292	
CJAM	50,440	42,264	Not Avail	Not Avail	Not Avail	Not Avail	22,942	

Total Reporting: 47 States and 1 Territory

*See also notes for Table 1b.

**COSLA Table 1b. COMPARATIVE DATA ON POSITIONS FILLED, NOVEMBER 1, 1991 AND NOVEMBER 1, 1992
RETIREMENT INCENTIVE PROGRAM BETWEEN JANUARY 1, 1991 AND NOVEMBER 1, 1992**

State	Filled Positions on November 1				Retirement Incentive Program between January 1, 1991 and November 1, 1992						
	1991 MLS Prof	1991 Other Prof	1991 All Other	1991 Total Staff	1992 MLS Prof	1992 Other Prof	1992 All Other	1992 Total Staff	Retirement Incentive Program	Staff members Retired	Number Positions Abolished
AL	20	0	30	50	19	0	28	47	NO	--	--
AK	24	0	29	53*	19	0	26	45	NO	--	--
AZ	31	17	72	120*	31	19	74	124	YES	0	0
AR	20	8	24	52	18	7	23	48	NO	--	--
CA	42	6	119	167*	44	11	104	159	NO	--	--
CO	21	4 8	17 3	43 1*	21	4 8	17 3	43 1	NO	--	--
CT	Did Not Report										
DE	1	8	7	16	2	9	7	18	YES	2	1
FL	30 5	22 5	59	112*	31 5	19 5	61	112	NO	--	--
GA	15	0	14	29	13	0	14	27	NO	--	--
HI	Did Not Report										
ID	15 1	4	25 75	44 85*	15 1	3	25 75	43 85	NO	--	--
IL	41	18	67	126*	36	20	55	111	YES	12	12
IN	36	4	39	79	38	4	39	81	NO	--	--
IA	10	3	20	33*	11	3	20	34	NO	--	--
KS	12	1	13	26*	12	1	13	26	YES	1	0
KY	40	41	106	187	40	42	90	172	NO	--	--
LA	26	3	40	69	26	3	38	67	NO	--	--
ME	13	11	40	64*	12	10	36	58	NO	--	--
MD	16	0	13	29	16	0	13	29	NO	--	--
MA	13	4	7	24	13	4	8	25	YES	0	0
MI	34	10	56	100*	34	10	56	100	YES	3	3
MN	10	0	12 5	22 5*	9	0	12 5	21 5	YES	1	1
MS	19	16	23	58	15	14	21	50	YES	0	0
MO	14 6	0	25 5	40 1*	14 6	0	24 5	39 1	YES	0	0
MT	7	10	18	35	7	9	18 5	35 5	NO	--	--
NE	15	14	17	46*	14	13	16	43	NO	--	--
NV	13	7	19 5	39 5*	11	5	14	30	NO	--	--
NH	23	1	28	52	20	1	28	50	NO	--	--

**COOLA Table 1b. COMPARATIVE DATA ON POSITIONS FILLED, NOVEMBER 1, 1991 AND NOVEMBER 1, 1992
RETIREMENT INCENTIVE PROGRAM BETWEEN JANUARY 1, 1991 AND NOVEMBER 1, 1992**

State	Filled Positions on November 1				Retirement Incentive Program between January 1, 1991 and November 1, 1992						
	1991 MLS Prof	1991 Other Prof	1991 All Other	1991 Total Staff	1992 MLS Prof	1992 Other Prof	1992 All Other	1992 Total Staff	Retirement Incentive Program	Staff Members Retired	Number Positions Abolished
NJ	33	5	70	108	32	6	66	104	YES	9	6
NM	16	0	42	58	16	0	42	58	NO	--	--
NY	85	4	117	206	79	4	116	199	YES	11	10
NC	34	0	64	98	34	0	67	101	NO	--	--
ND	8	3	14.5	25.5	8	3	14.5	25.5	YES	0	0
OH	36	13	79	128*	36	13	81	130	YES	0	0
OK	23.5	15	42	80.5	27	17.5	32	76.5	NO	--	--
OR	14	2	34	50	14	2	29	45	NO	--	--
PA	28	10	63	101	26	7	60	93	YES	10	0
RI	14	2	10.5	26.5*	12	3	10	25	NO	--	--
SC	19	5	27	51	22	5	27	52	NO	0	0
SD	9	0	34.5	43.5*	9	0	34.5	43.5	NO	--	--
TN	16	13	46	75	15	13	43	71	YES	1	0
TX	28	46	146	220	29	46	145	220	NO	--	--
UT	19	18	41.37	78.37*	19	18	40.52	77.52	NO	--	--
VT	Did Not Report										
VA	30	64	50	144	29	62	47	138	YES	0	0
WA	46	10	76	132	44	14	73	131	YES	1	0
WV	5	2	49.5	56.5	6	2	50.5	58.5	NO	--	--
WI	22.75	2	22	46.75*	21.75	2	21	44.75	NO	--	--
WY	11	2	14	27	12	2	14	28	YES	0	0
TOTAL:	1,059.45	429.3	1,983.92	3,472.67	1,032.95	431.8	1,895.57	3,360.32	18 YES	51	33

States Reporting: 47

*Differs from figures that appeared in Table 6a of the 1991...Survey.

COOLA Table 1b. NOTES ON SIGNIFICANT UPWARD OR DOWNWARD CHANGES IN PERSONNEL OR SALARIES FY 1992 - FY 1993

State

- AL Funds have been approved in the FY 1993 budget to hire 16 full-time and one part-time employees. Of these positions, six full-time and the one part-time are in the process of being hired. The remaining ten positions will be filled later in the fiscal year, providing funds are still available. The positions are all clerical or support, other than three Library Consultants.
- AK The Health Sciences Library staff (two professional and three clerical positions) were transferred to the University of Alaska Anchorage Library.
- AR Pay plan increased 2.5% for all employees effective July 7, 1992.
- CO Four clerical positions were frozen in 1992 by action of the Governor. Three of these have now been removed from the freeze list and are filled.
- FL New Career Service rules are expected to go into effect in FY 1993. This is a result of a major review and revision to the employment system. Expected changes are in the areas of classification, pay, benefits, time and attendance, and awards.
- GA State employees received up to 2% COLA (up to a total of \$1,000) on November 1, 1992. No merit increases were given. This is the first increase in two years. Vacancies cannot be filled without approval of the Office of Planning and Budget.
- IN The number of filled positions was frozen at the number of filled positions January 1, 1992.
- IA In August 1991, the state forced layoffs of employees and six positions were eliminated from the state library. In spring of 1992, the state employees union won a two year battle in the courts which resulted in a 7-9% increase in salary for most employees.
- KS The 1992 legislature approved a 1% cost of living adjustment as of February 1, 1993.
- KY Annual increments limited to \$360 (\$30 per month) and awarded only to employees earning less than \$20,000 in FY 1992. All employees are scheduled to receive a 3% annual increment in FY 1993. A hiring freeze is in place during FY 1992 except for the most critical positions.
- ME An ongoing downward trend throughout Maine state government includes job freezes. Actual FY 1993 results are not yet available.
- MA Management employees have not had salary increases since FY 1987; union employees have not had salary increases since FY 1989. The Governor and legislature are currently negotiating a salary increase for union employees for January 1993. The Governor is also proposing managerial salary increases for FY 1994. Agency Director's position was reclassified from an Administrator VI to an Administrator VIII in May 1992.
- MN Union contracts and other agreements call for salary increases again in January, 1993. Restructuring of Department of Education into 22 Core Teams is underway. One of the Core Teams is Library Services. One of the objectives of restructuring is to flatten the organization. Two positions which have been supervisory will no longer be supervisory.
- MS The statewide hiring freeze was lifted in FY 1992, effective December, 1991. Six of the agency's 70 authorized positions were abolished and three new positions were granted by the state legislature on July 1, 1992 of FY 1993. The agency's total number of authorized positions is now 67.
- MO Due to budget cuts, we have been unable to fill a position that became vacant.
- MT Several positions in our Natural Resource Information System were either upgraded on the state classification system or were awarded pay plan exceptions. Due to a budget reduction, we reduced one Librarian I position from full-time to half-time. Two employees are taking budget-related furloughs for a few hours each week.
- NV Budget reductions resulted in the loss of 9.50 FTE. 5.50 FTE positions will be discontinued July 1, 1993.
- NH A "vacancy drag" has been in place since the beginning of FY 1992. However, all waivers requested by the agency have been granted. In December 1992, four employees were laid off. Two positions have since been filled.
- NJ We have experienced a job freeze and one management layoff; eight staff were transferred from state to federal funds.
- NM Upgrades of all professional and para-professional library classes were approved in early FY 1992.
- ND A hiring freeze was implemented in December, 1992 by the new governor.
- OK The agency is under a hiring freeze at this time. A one-step salary increase is scheduled for December, 1992.
- OR Workforce reduction in state government will reduce staffing to 43.
- PA Current union contract calls for an annual increment January, 1993 and a \$.30 per hour raise effective January 1, 1993.
- SC Due to budget reductions, we are unable to fill two positions vacant as of December 1, 1992. We are facing further reductions in FY 1994.

COOLA Table 1b. NOTES ON SIGNIFICANT UPWARD OR DOWNWARD CHANGES IN PERSONNEL OR SALARIES FY 1992 - FY 1993

State

- TN There were no increases in salaries in FY 1991 and FY 1992.
- TX Library employees received a pay increase of 3% in FY 1992. An additional 3% will be awarded in January, 1993. The agency was requested to implement a productivity and incentive plan in FY 1992. As a result, four positions were eliminated agency-wide.
- UT The legislature appropriated a 2.75% increase in the salary package for state employees for FY 1993.
- VA A 2% salary increase is effective December 1, 1992.
- WA There was a 3.6% raise January 1, 1992; a benefit package increase July 1, 1992; and a 3.0% raise January 1, 1993. There is an anticipated class review of all professional and paraprofessional positions. The state is preparing for a possible 16% across-the-board reduction, effective July, 1993.
- WI The state has frozen positions for some portion of 1992 and 1993. 1.5 positions were lost over the last year. Both positions were vacant at the time they were eliminated. Salary increases have varied between 1.5-3% depending on union classification.
- WY The Governor instituted a hiring freeze in November of 1991 due to revenue shortfalls. All requests to fill vacancies went through a thorough review process by the Governor's committee. This review was turned over to the department director at the beginning of FY 1993. The hiring freeze is still in effect but the director has discretion to fill positions if appropriate.

COSLA Table 2. STATE AID: EXPENDITURES FOR FY 1991 AND APPROPRIATIONS FOR FY 1992

State	Total State Aid FY 1991 Expend	FY 1992 Approp	To Individ. Pub. Lib. FY 1991 Expend	FY 1992 Approp	To Pub. Lib. Sys. FY 1991 Expend	FY 1992 Approp	To Multitype Lib. Sys. FY 1991 Expend	FY 1992 Approp	To Single Agencies FY 1991 Expend	FY 1992 Approp	To Non-Pub. Lib. FY 1991 Expend	FY 1992 Approp	Total Lib. Const. FY 1991 Expend	FY 1992 Approp	Other FY 1991 Expend	FY 1992 Approp
AL	\$ 4,795,377	\$ 4,789,822	\$ 3,763,492	\$ 3,733,343	\$ -0-	\$ -0-	\$ -0-	\$ -0-	\$ -0-	\$ -0-	\$ -0-	\$ -0-	\$ -0-	\$ -0-	\$ -0-	\$ -0-
AK	1,002,800	1,002,800	838,444	781,741	6,812	12,879	-0-	-0-	7,042	13,650	68,449	110,448	-0-	-0-	82,053	84,082
AZ	400,000	300,000	400,000	300,000	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-
AR	2,827,798	2,827,798	563,382	497,353	2,136,712	2,199,262	-0-	-0-	127,704	131,183	-0-	-0-	-0-	-0-	-0-	-0-
CA	23,614,000	25,718,500	20,179,000	18,873,000	3,160,000	3,160,000	-0-	-0-	275,000	275,000	-0-	-0-	-0-	3,410,500	-0-	-0-
CO	2,966,958	3,008,848	135,469	134,114	-0-	-0-	1,593,133	1,619,936	1,074,716	1,092,792	-0-	-0-	-0-	-0-	163,642	162,006
CT	Did Not Report															
DE	883,597	1,560,380	833,000	799,680	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	50,597	760,700	-0-	-0-
FL	18,310,945	18,326,211	17,269,056	17,263,587	66,701	72,170	-0-	-0-	-0-	-0-	-0-	-0-	975,188	990,454	-0-	-0-
GA	30,165,398	26,443,740	17,240,398	16,668,740	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	12,925,000	13,280,000	-0-	-0-
HI	Did Not Report															
ID	16,618	21,500	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	16,618	21,500	-0-	-0-	-0-	-0-
IL	42,053,920	69,264,863	10,552,842	9,411,000	-0-	-0-	20,797,103	20,667,300	3,366,981	2,841,253	-0-	-0-	2,120,828	31,345,310	5,216,166	5,000,000
IN	3,016,784	3,016,784	607,936	607,936	-0-	-0-	1,599,750	1,599,750	809,098	809,098	-0-	-0-	-0-	-0-	-0-	-0-
IA	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-
KS	1,589,336	1,502,755	1,199,082	1,147,517	-0-	-0-	316,903	292,373	-0-	-0-	75,350	65,865	-0-	-0-	-0-	-0-
KY	2,915,102	2,812,300	1,958,100	1,958,100	-0-	-0-	-0-	-0-	41,100	41,100	22,800	22,800	893,102	790,300	-0-	-0-
LA	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-
ME	477,405	258,100	252,305	33,000	-0-	-0-	225,100	225,100	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-
MD	21,077,836	19,677,306	14,472,785	14,765,179	1,832,280	1,332,548	61,520	46,140	4,711,251	3,533,439	-0-	-0-	-0-	-0-	-0-	-0-
MA	25,408,980	23,353,052	5,660,779	5,660,779	6,780,926	6,752,540	182,962	182,962	4,523,313	4,523,313	-0-	-0-	8,261,000	6,233,458	-0-	-0-
MI	9,710,900	11,098,800*	6,323,818	7,222,921	3,387,082	3,875,879	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-
MN	6,374,000	6,645,000	1,660,198	1,666,160	3,884,202	3,871,240	256,000	527,000	573,600	580,600	-0-	-0-	-0-	-0-	-0-	-0-
MS	2,874,816	2,767,775	2,824,816	2,767,775	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	50,000	-0-
MO	2,199,953	1,084,183	2,199,953	1,084,183	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-
MT	380,927	465,462	200,000	296,106	180,927	169,356	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-
NE	870,185	875,385	328,857	328,000	-0-	17,200	427,239	427,242	114,089	102,943	-0-	-0-	-0-	-0-	-0-	-0-
NV	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-
NH	105,000	48,600	-0-	-0-	-0-	-0-	105,000	48,600	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-
NJ	13,227,000	13,112,000	8,192,000	8,237,000	-0-	-0-	3,581,000	3,604,000	1,354,000	1,171,000	100,000	100,000	-0-	-0-	-0-	-0-
NM	200,000	200,000	200,000	200,000	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-
NY	72,413,319	69,992,352	33,152,189	32,370,645	23,055,752	22,212,378	4,697,189	4,182,848	1,451,235	1,247,191	4,517,000	4,314,833	-0-	-0-	5,539,754	5,464,478
NC	11,518,250	11,254,359	6,467,722	6,346,163	4,481,943	4,373,506	-0-	-0-	-0-	-0-	37,000	37,000	531,585	517,690	-0-	-0-
ND	476,651	500,000	476,651	500,000	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-
OH	1,615,441	1,967,964	-0-	-0-	390,988	391,400	-0-	-0-	1,224,453	1,576,564	-0-	-0-	-0-	-0-	-0-	-0-
OK	1,710,000	1,710,000	1,710,000	1,710,000	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-
OR	403,186	417,691	403,186	417,691	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-
PA	19,724,224	21,699,912	18,029,537	17,799,533	6,094,688	6,700,379	850,000	600,000	2,843,503	2,969,816	377,272	377,272	-0-	-0-	-0-	-0-

COSLA Table 2. STATE AID: EXPENDITURES FOR FY 1991 AND APPROPRIATIONS FOR FY 1992

State	Total State Aid FY 1991 Expend	FY 1992 Approp	To Individ. Pub. Lib. FY 1991 Expend	FY 1992 Approp	To Pub. Lib. Sys. FY 1991 Expend	FY 1992 Approp	To Multitype Lib. Sys. FY 1991 Expend	FY 1992 Approp	To Single Agencies FY 1991 Expend	FY 1992 Approp	To Non-Pub. Lib. FY 1991 Expend	FY 1992 Approp	Total Lib. Const. FY 1991 Expend	FY 1992 Approp	Other FY 1991 Expend	FY 1992 Approp
RI	\$ 3,172,036	\$ 3,271,472	\$ 413,893	\$ 331,119	\$ 377,615	\$ 175,000	\$ -0-	\$ -0-	\$ 950,759	\$ 978,514	\$ 22,358	\$ 20,160	\$ 1,243,748	\$ 1,713,238	\$ -0-	\$ -0-
SC	3,271,181	3,274,501	3,271,181	3,274,501	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-
SD	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-
TN	5,917,983	6,202,989	1,697,961	1,485,896	3,979,729	3,921,713	-0-	-0-	120,000	120,000	-0-	-0-	120,293	675,380	-0-	-0-
TX	5,380,951	4,863,368	-0-	-0-	5,380,951	4,863,368	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-
UT	490,053	616,189	490,053	616,189	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-
VT	Did Not Report															
VA	11,088,249	10,663,615	5,343,745	5,112,597	5,174,893	5,063,657	-0-	-0-	-0-	-0-	403,361	403,361	-0-	-0-	166,250	84,000
WA	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-
WV	5,558,295	5,254,888	4,325,128	4,055,030	1,233,167	1,199,858	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-
WI	10,932,987	11,591,500	-0-	-0-	10,125,600	10,756,700	-0-	-0-	807,387	834,800	-0-	-0-	-0-	-0-	-0-	-0-
WY	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-	-0-
TOTAL	\$371,138,441	\$393,462,764	\$193,636,958	\$188,465,578	\$81,730,968	\$81,101,033	\$34,693,097	\$34,223,251	\$24,375,231	\$22,842,256	\$5,640,208	\$5,473,239	\$27,121,341	\$59,717,030	\$11,217,865	\$10,794,546

States Reporting: 47

*Michigan state aid is different than the number reported in Table 4

NOTE: Fiscal years of the reporting states are July 1 - June 30 except for: Alabama and Michigan: October 1 - September 30; New York: April 1 - March 31; and Texas: September 1 - August 31.

FY 1991: The 12 month fiscal year which ended in 1991 (i.e. July 1, 1990 - June 30, 1991, or October 1, 1990 - September 30, 1991, etc.)

FY 1992: The 12 month fiscal year which ended in 1992 (i.e. July 1, 1991 - June 30, 1992, or October 1, 1991 - September 30, 1992, etc.)

Individual, Non-Public Libraries: Includes aid such as grants to academic libraries for reference and referral service or to hospital libraries for collection development. This category would also include state aid to libraries in institutions if the state library gives grants to support individual institution libraries. Excluded from this category is aid for the operation of school libraries.

Individual Public Libraries: Governed by a single board or political subdivision. Municipal libraries, county libraries, and consolidation multi-county libraries are considered individual libraries if there is only one administrative authority.

Multi-jurisdictional Public Library: Includes systems, cooperatives or public libraries serving in a regional capacity, which includes grant to headquarters of regional public library systems, consortia, and public library cooperatives.

Multi-type library: Includes systems, cooperatives, or public libraries serving in a regional capacity, which includes grants to headquarters of regional multi-type systems, consortia, and library cooperatives or to libraries serving multi-type libraries (school, public, academic, special) within a region.

Single library or agency: (Providing a statewide service) includes money given to a library or a non-library agency, other than the state library agency providing statewide service to libraries or citizens where the primary service area is all or a significant portion of the state (i.e. aid for statewide reference service, film service, library service for the blind, etc.). This definition does not include state funds administered directly by the state library agency to provide such services.

State Aid: funds derived from state taxation and appropriated by a state legislature to a state library agency for payment or transfer to an individual library, a group of libraries, or an agency or library, other than the state library agency, that provides a statewide service to libraries or citizens. This definition does not include state funds used to administer the state library agency, state funds used to deliver statewide services to libraries or citizens where the service is administered directly by the state library agency, federal funds, or state funds allocated for school library operations by state library agencies under state education agencies.

COSLA Table 3. PUBLIC LIBRARY EXPENDITURE PER CAPITA AND STATE AID PER CAPITA 1990 AND 1991

State	1990*	Number of Libraries	Number Reporting Expend.	Total Expend. Per Capita	State Aid Per Capita	1991**	Number of Libraries	Percentage Reporting Total Expend.	Total Expend. Per Capita	State Aid Per Capita
AL		206	200	\$ 9.02	\$ 1.11		206	98.1	\$ 9.88	\$ 1.17
AK		81	81	25.68	1.43		83	97.6	28.64	1.48
AZ		91	91	14.94	.17		89	84.3	16.16	.11
AR		37	35	6.44	1.08		36	97.2	6.75	1.14
CA		168	166	16.89	1.16		168	99.4	17.54	.77
CO		124	122	18.48	.04		119	99.2	20.51	.04
CT		194	175	22.70	.42		194	91.8	27.20	Did Not Report
DE		29	29	8.68	1.26		29	100.0	9.48	1.23
DC		1	1	31.58	Not Appl.		1	100.0	35.62	Not Appl.
FL		119	108	13.98	1.30		112	89.3	15.09	1.31
GA		53	53	10.86	2.73		53	100.0	11.62	2.60
HI		1	1	19.77	Did Not Report		1	100.0	19.39	Did Not Report
ID		107	104	12.50	-0-		107	96.3	13.62	-0-
IL		603	603	21.39	.92		602	99.8	22.72	.91
IN		238	236	24.69	.11		238	100.0	22.80	.11
IA		500	496	13.58	.55		513	97.3	14.67	-0-
KS		318	314	16.78	.50		338	91.4	17.41	.48
KY		115	115	8.67	.46		115	100.0	9.16	.53
LA		64	64	12.43	-0-		64	100.0	12.62	-0-
ME		238	235	14.16	.19		225	94.2	15.40	.20
MD		24	24	24.59	3.15		24	100.0	25.52	3.35

COSLA Table 3. PUBLIC LIBRARY EXPENDITURE PER CAPITA AND STATE AID PER CAPITA 1990 AND 1991

State	1990*	Number of Libraries	Number Reporting Expend.	Total Expend. Per Capita	State Aid Per Capita	1991**	Number of Libraries	Percentage Reporting Total Expend.	Total Expend. Per Capita	State Aid Per Capita
MA		374	344	19.90	2.13		374	92.5	21.36	2.08
MI		376	371	14.72	1.12		377	99.2	15.51	1.04
MN		130	130	19.24	1.29		133	100.0	20.58	1.25
MS		46	46	7.38	1.85		47	100.0	7.62	1.09
MO		155	141	15.16	.40		150	95.3	15.50	.43
MT		82	76	8.79	Did Not Report		82	98.8	9.02	.47
NE		264	251	14.24	.20		270	93.0	15.38	.21
NV		26	26	9.84	.07		26	100.0	16.41	-0-
NH		228	221	15.00	-0-		230	96.5	17.40	-0-
NJ		311	299	23.99	1.16		311	94.5	27.40	1.06
NM		68	64	13.39	.10		63	100.0	10.71	.13
NY		760	760	30.42	3.10		761	100.0	30.36	3.11
NC		73	73	10.98	Did Not Report		73	100.0	12.01	1.63
ND		95	55	9.42	.72		91	91.2	8.70	.75
OH		250	250	25.98	.04		250	99.6	28.34	.04
OK		106	101	11.21	.54		108	96.3	12.37	.54
OR		125	125	16.14	.14		124	100.0	17.86	.14
PA		445	445	11.76	Did Not Report		448	100.0	12.92	2.02
RI		51	46	13.58	1.11		51	90.2	18.63	.79
SC		40	40	8.80	.94		40	100.0	9.67	.92
SD		117	112	12.99	-0-		118	89.8	13.59	-0-

COSLA Table 3. PUBLIC LIBRARY EXPENDITURE PER CAPITA AND STATE AID PER CAPITA 1990 AND 1991

State	1990*	Number of Libraries	Number Reporting Expend.	Total Expend. Per Capita	State Aid Per Capita	1991**	Number of Libraries	Percentage Reporting Total Expend.	Total Expend. Per Capita	State Aid Per Capita
TN		135	135	7.23	1.29		190	65.8	7.44	1.15
TX		478	478	8.27	.31		482	98.5	9.53	.31
UT		69	69	14.28	.28		70	100.0	15.71	.28
VT		205	186	11.61	Did Not Report		204	87.7	13.24	Did Not Report
VA		90	90	18.06	2.74		90	100.0	18.79	1.67
WA		70	70	21.52	-0-		70	100.0	23.79	-0-
WV		98	97	7.57	3.11		98	98.0	8.38	3.09
WI		377	377	17.73	1.95		379	100.0	19.10	2.04
WY		23	23	21.43	-0-		23	100.0	22.40	-0-

*The number of libraries and the total expenditure per capita population of legal service area were taken from Table 7 of the National Center for Education Statistics' publication Public Libraries in the U.S.: 1990. The state aid per capita was calculated for 1990 by using the census figures reported in the 1992 Statistical Abstracts published by the Bureau of Census and the 1991 COSLA financial surveys.

**The number of libraries, the percentage reporting total expenditure data and the total expenditures per capita were taken from Table 15 of the National Center for Education Statistics' publication Public Libraries in the U.S.: 1991. NCES' total expenditures per capita calculations are based on libraries that reported the total expenditure specific item and population of legal service area. The state aid per capita was calculated for 1991 by using the census figures reported in the 1992 Statistical Abstracts published by the Bureau of Census and the 1992 COSLA financial surveys.

Note: The 1990 state aid per capita for Alabama and Alaska is a correction from the previously reported figures.

OOSLA Table 4. STATE LIBRARY AGENCIES FY 1993 - STATE APPROPRIATIONS

State	ISCA Funds						Total Other Federal Funds*	Other Funds Any Source	Total App. Funds	Oper. Funds for Salaries	Oper. Funds for Materials
	State Aid	Operations	Title I	Title II	Title III	Total					
AL	\$ 4,841,688	\$ 2,190,429	\$1,332,691	\$ 274,624	\$ 314,918	\$1,922,233	-0-	\$ -0-	\$ 8,954,350	\$ 2,014,870	\$ 16,030
AK	984,800	3,163,400	356,050	124,176	77,869	558,095	129,200	-0-	4,835,495	2,404,700	300,000
AZ	482,000	4,293,000	1,238,791	260,151	292,129	1,791,071	67,413	296,400	6,929,884	2,813,400	380,000
AR	2,827,798	1,987,813	866,912	203,323	201,840	1,272,075	-0-	-0-	6,087,686	1,316,015	154,456
CA	22,308,000	12,447,000	8,643,000	1,400,000	2,089,000	12,132,000	415,000	-0-	47,302,000	8,822,000	1,334,000
CO	3,008,848	1,099,039	1,134,635	244,802	266,809	1,646,246	34,980	-0-	5,789,113	776,209	64,825
CT	Did Not Report										
DE	831,600	465,300	388,367	129,041	85,791	603,199	-0-	-0-	1,900,099	308,300	39,300
FL	19,935,757	3,931,746	3,877,880	667,023	932,671	5,477,574	-0-	400,000	29,745,077	2,168,736	-0-
GA	22,226,323	718,473	2,034,643	382,848	485,293	2,902,784	-0-	-0-	25,847,580	418,904	-0-
HI	Did Not Report										
ID	-0-	1,880,100	715,600	80,759	177,241	973,600	-0-	75,200	2,928,900	1,254,100	155,000
IL	58,223,518	4,823,942	3,442,914	602,421	826,961	4,872,296	-0-	-0-	67,919,756	3,839,778	300,000
IN	3,016,784	2,456,035	1,754,023	339,582	417,182	2,510,787	-0-	-0-	7,983,606	1,442,437	286,886
IA	744,500	1,281,050	974,000	222,000	228,000	1,424,000	-0-	-0-	3,449,550	829,126	385,000
KS	2,687,269	1,469,099	902,899	206,551	213,538	1,322,988	-0-	299,250	5,778,606	704,930	124,243
KY	2,203,800	9,614,500	1,228,534	258,567	289,639	1,776,740	-0-	1,230,800	14,825,840	5,416,200	9,409,640
LA	-0-	1,594,474	1,461,242	511,122	358,459	2,330,823	8,504	20,905	3,954,706	1,703,075	354,165
ME	473,350	2,100,398	542,106	152,742	123,034	817,882	-0-	20,190	3,411,820	1,961,351	47,500
MD	15,059,513	1,705,303	1,556,524	310,165	369,189	2,235,878	-0-	-0-	19,000,694	934,898	-0-
MA	17,258,170	664,334	1,860,935	356,060	443,131	2,660,126	-0-	9,108,828	29,691,458	481,000	-0-
MI	17,503,300**	10,243,400	2,837,129	592,719	679,952	4,109,800	250,000	623,600	32,730,100	3,973,600	731,600
MN	8,346,000	910,107	1,427,706	289,274	337,981	2,054,961	139,500	90,500	11,541,068	782,887	50,000
MS	2,854,225	1,779,616	918,007	210,694	214,270	1,342,971	25,000	-0-	6,001,812	1,207,683	325,000
MO	1,499,448	844,816	1,628,812	320,277	386,792	2,335,881	-0-	-0-	4,680,145	598,093	51,327
MT	435,827	1,081,664	423,824	114,507	94,325	652,656	60,861	350,979	2,581,987	544,896	104,693
NE	1,114,461	1,997,084	647,795	185,324	148,667	981,786	-0-	-0-	4,091,311	1,177,956	116,197
NV	-0-	2,771,589	555,690	154,839	126,331	836,860	-0-	8,000	3,616,449	1,610,659	182,911
NH	97,500	1,565,083	506,093	147,189	114,293	767,575	53,850	-0-	2,481,008	1,330,525	80,000
NJ	13,112,000	3,670,000	2,450,000	460,000	560,000	3,470,000	-0-	50,000	20,302,000	2,419,000	596,000
NM	200,000	2,155,000	628,813	166,110	144,079	939,002	32,845	-0-	3,326,847	1,342,400	178,200
NY	68,075,600	6,830,660	5,202,215	871,177	1,254,105	7,327,497	471,634	-0-	86,705,391	3,882,465	2,005,184
NC	10,920,409	3,708,603	2,080,575	579,524	496,361	3,156,460	215,325	130,050	18,130,847	2,954,247	270,744

COSLA Table 4. STATE LIBRARY AGENCIES FY 1993 - STATE APPROPRIATIONS

State	SCA Funds						Total Other Federal Funds*	Other Funds Any Source	Total App. Funds	Oper. Funds for Salaries	Oper. Funds for Materials
	State Aid	Operations	Title I	Title II	Title III	Total					
ND	\$ 492,000	\$ 810,779	\$ 375,899	\$ 127,118	\$ 82,693	\$ 585,710	\$ -0-	\$ -0-	\$ 1,888,489	\$ 726,746	\$ 80,000
OH	1,850,079	5,646,112	3,230,201	567,160	775,470	4,572,831	-0-	721,531	12,790,553	3,756,984	372,815
OK	1,710,000	3,368,568	1,092,417	250,000	256,564	1,598,981	32,695	-0-	6,710,244	2,050,034	449,000
OR	417,691	2,246,417	1,009,428	224,791	236,459	1,470,678	-0-	30,000	4,164,786	1,881,974	-0-
PA	21,699,921	2,668,000	3,513,301	610,804	844,183	4,968,288	148,000	6,495,079	35,591,288	3,650,000	700,000
RI	3,437,700	1,110,272	478,116	142,876	107,502	728,494	-0-	-0-	5,318,829	805,979	5,000
SC	3,240,033	2,583,911	1,186,158	142,876	279,354	1,608,388	-0-	-0-	7,432,332	1,099,145	134,056
SD	-0-	1,777,322	394,737	130,022	87,265	612,024	368,192	100,745	2,858,283	1,027,299	378,087
TN	5,527,609	2,944,900	1,401,680	315,000	375,779	2,092,459	10,000	99,500	10,674,468	1,818,107	244,200
TX	4,937,659	6,060,525	5,024,272	1,047,133	1,209,468	7,280,873	4,603	-0-	18,283,660	4,507,740	101,043
UT	611,185	2,229,415	711,754	216,201	166,145	1,094,100	312,749	631,969	4,879,418	2,597,884	210,600
VT	Did Not Report										
VA	10,595,137	5,307,770	1,955,382	428,172	465,980	2,849,534	7,608	1,626,960	20,387,009	3,996,787	171,076
WA	-0-	8,068,472	1,590,046	314,306	377,383	2,281,735	-0-	-0-	10,350,208	4,158,591	710,212
WV	5,659,779	1,912,085	708,818	178,831	163,475	1,051,124	-0-	122,448	8,745,436	1,110,542	240,000
WI	11,945,200	1,613,500	1,572,582	380,122	373,144	2,325,848	345,960	141,120	16,371,628	1,494,737	98,000
WY	-0-	894,504	327,424	119,645	70,928	517,997	-0-	-0-	1,412,501	568,653	24,500
TOTAL:	\$373,396,481	\$144,685,609	\$78,190,620	\$16,032,648	\$18,621,642	\$112,844,910	\$1,133,919	\$22,674,054	\$660,386,337	\$96,685,642	\$21,961,490

States Reporting: 47

*For detail on "Total Other Federal Funds," see Note 2.

**State aid figure (different from that reported in Table 2) includes Grant to Detroit Public Library-\$5,988,600; Subregional state aid-\$254,200; and Wayne County Blind and Physically Handicapped-\$49,600.

Note 1: All states reported an annual budget with 17 exceptions. The exceptions (each with a biennial budget) are: Arkansas, Indiana, Kansas, Kentucky, Maine, Minnesota, Montana, Nebraska, Nevada, New Hampshire, North Carolina, Ohio, Oregon, Texas, Virginia, Washington and Wyoming.

Note 2: AK \$129,200-NLM Grant
 AZ 67,413-NHPRC Cooperative Agreement
 CA 415,000-National Literacy Act/State Literacy Resource Center
 CO 34,980-Title VI Library Literacy
 LA 8,504-Title VI Library Literacy
 MI 250,000-Special Program (Media Center for the Blind) P.L. 94-142 Grant
 MN 139,500-Federal indirect cost for operation of Department of Education Library
 MS 25,000-Title VI Library Literacy
 MT 27,741-Title VI Library Literacy, 15,000-Office of Surface Mining, 18,120-Vocational and Adult Education
 NH 35,000-Title VI Library Literacy, 18,850-State Humanities Grant
 NM 32,845-Title VI Library Literacy
 NY 288,859-NEH/Newspaper Project, 71,775-NEH/New Netherland Project, 46,090-VESID Library, 15,000-AIDS Education Information Svcs, 50,000-Develop. Disabil. Council
 NC 215,325-NEH/Newspaper Project
 OK 32,695-Title VI Library Literacy
 PA 65,000-Project Advance, 83,000-Vocational Education
 SD 368,192-Expenditure Authority Only
 TN 10,000-NHPRC Grants
 TX 4,603-NHPRC Grant
 UT 12,749-Library of Congress
 VA 7,608-NHPRC Grant
 WI 125,760-National Diffusion Network, 195,200-Instructional Media Ch. 2, 25,000-Satellite

OOSLA Table 5. LSCA EXPENDITURES FY 1991

State	Title I Expenditures FY 91				LSCA Maintenance of Effort - FY 91				
	Statewide Services	Grants	Adminst. of Federal Prog.	Total Title I FY 91	Total Title II FY 91	Total Title III FY 91	Total LSCA Exp FY 91	State Aid	Ext. and Devel. of Public Library Services
AL	\$ 249,405	\$ 411,645	\$ 9,941	\$ 670,991	\$ 363,485	\$ 221,180	\$ 1,255,656	\$ 4,795,377	\$ 190,914
AK	-0-	344,307	-0-	344,307	-0-	75,803	420,110	775,326	741,381
AZ	331,079	117,654	-0-	448,733	260,407	254,432	963,572	535,500	406,258
AR	584,011	209,614	14,923	808,548	100,000	191,304	1,099,852	500,000	675,522
CA	1,664,000	6,140,450	153,550	7,958,000	1,600,000	1,788,000	11,346,000	29,579,000	1,167,000
CO	600,392	493,113	36,957	1,130,462	147,662	265,550	1,543,674	2,868,165	649,811
CT	Did Not Report								
DE	299,214	32,207	56,150	387,571	-0-	63,972	451,543	712,080	452,542
FL	765,593	2,586,069	123,415	3,475,077	955,000	864,016	5,294,093	15,602,181	191,751
GA	825,840	1,076,768	128,841	2,031,449	446,362	484,440	2,962,251	17,240,398	269,276
HI	Did Not Report								
ID	34,754	325,920	52,667	413,341	99,420	99,090	611,851	-0-	112,762
IL	434,317	2,635,195	100,079	3,169,591	115,685	815,426	4,100,702	10,552,842	794,959
IN	386,090	1,279,834	157,127	1,823,051	568,165	274,376	2,665,592	607,936	156,518
IA	675,000	332,000	900	1,007,900	250,000	236,000	1,493,900	-0-	651,718
KS	121,803	813,648	37,751	973,202	232,969	213,765	1,419,936	2,176,247	30,000
KY	831,774	422,436	40,954	1,295,164	117,722	222,449	1,635,335	-0-	2,630,900
LA	1,147,633	184,262	60,000	1,391,895	476,500	358,309	2,226,704	-0-	245,742
ME	527,205	-0-	19,970	547,175	165,764	118,729	831,668	37,055	1,063,707
MD	314,168	1,166,964	54,608	1,535,740	352,614	364,145	2,252,499	6,780,000	936,094
MA	420,421	1,378,389	106,929	1,905,739	90,000	394,048	2,389,787	6,224,702	651,598
MI	40,834	2,384,336	23,310	2,448,480	1,054,373	469,613	3,972,467	16,462,386	212,548
MN	-0-	1,498,049	-0-	1,498,049	690,438	334,288	2,522,775	6,118,000	-0-
MS	878,540	215,603	71,402	1,165,545	282,580	251,703	1,699,828	2,824,816	1,244,458
MO	456,773	1,343,892	28,382	1,829,047	594,402	486,712	2,910,061	926,529	-0-
MT	351,985	62,969	28,373	443,327	147,499	74,717	665,543	82,000	32,123
NE	242,676	359,807	53,133	655,616	196,960	119,326	971,902	870,185	1,639,874
NV	-0-	525,342	15,000	540,342	61,607	176,385	778,334	-0-	-0-
NH	271,507	165,927	47,488	484,922	194,516	99,059	778,497	105,000	284,877
NJ	1,457,605	1,097,466	127,391	2,682,462	138,063	613,940	3,434,465	8,762,236	511,405

COSLA Table 5. LSCA EXPENDITURES FY 1991

Title I Expenditures FY 91							LSCA Maintenance of Effort - FY 91			
State	Total Statewide Services	Grants	Adminst. of Federal Prog.	Total Title I FY 91	Total Title II FY 91	Total Title III FY 91	Total LSCA Exp. FY 91	State Aid	Ext. and Devel. of Public Library Services	
NM	\$ 565,398	\$ 71,842	\$ -0-	\$ 637,240	\$ 270,717	\$50,088	\$ 1,058,045	\$ 200,000	\$ 642,009	
NY	1,927,405	2,833,156	361,182	5,121,743	1,066,005	1,343,680	7,531,428	32,850,428	4,624,524	
NC	445,538	617,468	61,952	1,124,958	386,648	437,056	1,948,662	10,949,665	347,095	
ND	362,812	25,000	-0-	387,812	135,519	85,577	608,911	476,651	-0-	
OH	526,106	1,938,299	835,628	3,300,033	676,324	792,993	4,769,350	1,615,441	2,794,371	
OK	849,313	250,480	100	1,099,893	292,720	227,635	1,620,248	1,710,000	1,581,618	
OR	486,277	410,633	-0-	896,910	135,641	156,814	1,189,365	402,415	717,835	
PA	1,159,048	1,386,093	1,081,000	3,626,141	747,949	871,425	5,245,515	19,724,224	62,314	
RI	150,815	50,896	25,106	484,734	670,699	117,961	1,273,394	2,040,884	1,074,370	
SC	361,308	413,687	22,567	1,108,364	160,000	261,990	1,530,374	3,271,181	2,363,326	
SD	363,169	30,000	24,277	417,446	146,027	100,519	663,993	-0-	988,207	
TN	14,596	1,149,038	78,807	1,242,441	454,926	374,465	2,071,432	5,357,690	159,604	
TX	138,149	4,499,762	223,261	4,861,172	962,312	1,120,052	6,943,536	5,380,951	580,064	
UT	440,757	156,552	46,119	643,428	42,733	150,602	836,763	490,053	98,430	
VT	Did Not Report									
VA	731,588	742,672	62,102	1,536,362	590,136	353,885	2,480,383	9,963,604	613,229	
WA	954,527	449,013	132,870	1,536,410	496,452	410,263	2,443,125	-0-	5,026,355	
WV	41,252	482,027	23,806	547,085	67,034	30,786	644,905	5,195,543	2,420,582	
WI	594,241	738,048	80,268	1,412,557	375,000	206,952	1,994,509	10,125,600	314,660	
WY	329,577	32,863	-0-	362,440	36,841	54,400	453,681	-0-	308,052	
TOTAL :	\$24,354,495	\$43,881,395	\$4,608,286	\$73,412,915	\$17,415,876	\$17,077,920	\$108,006,216	\$244,892,291	\$40,860,383	

States Reporting: 47

Note: Most states reported LSCA expenditures for the federal fiscal year (October 1, 1990 - September 30, 1991). California, Maine, Maryland, Minnesota, Mississippi, Nebraska, and Virginia reported LSCA expenditures for the twelve month period, July 1, 1990 - June 30, 1991. Texas reported LSCA expenditures for the twelve month period, September 1, 1990 - August 31, 1991.

COSLA Table 6. SPECIAL DATA ON TRENDS IN STATE GOVERNMENT: CONSOLIDATION, REORGANIZATION, TOTAL QUALITY MANAGEMENT, AND THE AMERICANS WITH DISABILITIES ACT

<u>States Reporting</u>	<u>YES</u>	<u>NO</u>	
			<u>Consolidation or Reorganization</u>
47	9	38	Undergone consolidation or major reorganization of personnel, services, or operations since November 1, 1991
9	4	5	If yes, consolidation or reorganization was part of a larger statewide or departmentwide initiative
9	5	4	If yes, consolidation or reorganization initiated by the chief officer
47	1	46	Civil service classifications and rules revised significantly
			<u>Total Quality Management</u>
47	8	39	Undergone Total Quality Management implementation
8	6	2	If yes, TQM was part of a larger statewide or departmentwide initiative
8	2	6	If yes, TQM implementation was initiated by chief officer
			<u>ADA Implementation</u>
47	1	46	State has appropriated funds to assist public libraries comply with ADA
46	2	44	If no, the state has considered appropriating funds to assist local jurisdictions, including libraries, comply with ADA

States Reporting: 47

COSLA Table 6. NOTES ON SPECIAL DATA ON TRENDS IN STATE GOVERNMENT: CONSOLIDATION, REORGANIZATION, TOTAL QUALITY MANAGEMENT, AND THE AMERICANS WITH DISABILITIES ACT

Following is a breakdown of states that answered yes or no to questions in Table 6.

Undergone consolidation or major reorganization of personnel, services, or operations since November 1, 1991

YES AL, CA, IL, IN, MD, MN, OR, PA, VA = 9
NO AK, AZ, AR, CA, CO, DE, FL, ID, IA, KS, KY, LA, ME, MA, MI, MS, MO, MT, NE, NV, NH, NJ, NM, NY, NC, ND, OH, OK, RI, SC, SD, TN, TX, UT, WA, WV, WI, WY = 38

If yes, consolidation or reorganization was part of a larger statewide or departmentwide initiative

YES CA, MD, MN, PA = 4
NO AL, IL, IN, OR, VA = 5

If yes, consolidation or reorganization initiated by the chief officer

YES AL, IL, IN, OR, VA = 5
NO CA, MD, MN, PA = 4

Civil service classifications and rules revised significantly

YES MN = 1
NO AL, AK, AZ, AR, CA, CO, DE, FL, GA, ID, IL, IN, IA, KS, KY, LA, ME, MD, MA, MI, MS, MO, MT, NE, NV, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA, RI, SC, SD, TN, TX, UT, VA, WA, WV, WI, WY = 46

Undergone Total Quality Management implementation

YES CO, ID, MD, MN, NV, NY, OK, VA = 8
NO AL, AK, AZ, AR, CA, DE, FL, GA, IL, IN, IA, KS, KY, LA, ME, MA, MI, MS, MO, MT, NE, NH, NJ, NM, NC, ND, OH, OR, PA, RI, SC, SD, TN, TX, UT, WA, WV, WI, WY = 39

If yes, TQM was a part of a larger statewide or departmentwide initiative

YES CO, MD, MN, OK, NV, NY = 6
NO ID, VA = 2

If yes, TQM implementation was initiated by chief officer

YES ID, VA = 2
NO CO, MD, MN, NV, NY, OK = 6

State has appropriated funds to assist public libraries comply with ADA

YES OK = 1
NO AL, AK, AZ, AR, CA, CO, DE, FL, GA, ID, IL, IN, IA, KS, KY, LA, ME, MD, MA, MI, MN, MS, MO, MT, NE, NV, NH, NJ, NM, NY, NC, ND, OH, OR, PA, RI, SC, SD, TN, TX, UT, VA, WA, WV, WI, WY = 46

If no, has the state considered appropriating funds to assist local jurisdictions, including libraries, comply with ADA

YES ND, WI = 2
NO AL, AK, AZ, AR, CA, CO, DE, FL, GA, ID, IL, IN, IA, KS, KY, LA, ME, MD, MA, MI, MN, MS, MO, MT, NE, NV, NH, NJ, NM, NY, NC, OH, OR, PA, RI, SC, SD, TN, TX, UT, VA, WA, WV, WY = 44

State Notes on Consolidation or Reorganization

- AL Due to a reduction in funding, the Alabama Public Library Service had to layoff fourteen members of its staff. This has caused reductions or eliminations of some direct services to public libraries, state government, and the blind and physically handicapped. The original recordings of books and magazines about Alabama and by Alabama authors was discontinued and cassette tape duplicating was severely curtailed.
- AK The Health Sciences Library staff was transferred to the University of Alaska Anchorage Library on July 1, 1992. There were 5.0 FTE.
- GA The Georgia Online Database (GOLD) has continued to grow as planned and projected, with cuts in staff, units such as circulation and reference were consolidated. Service to state employees, which is not mandated by law, was eliminated. We have only two reference librarians, so volume is of necessity reduced. We are not buying new general materials--only reference. We are participating in the EdUNET database and are developing a reference database. General construction consulting is severely limited.
- IN Indiana is using existing classifications and existing positions, reorganized to utilize space and staff better. A Ready Reference Desk and a Government & Reference Services Desk was created. The Indiana Division was reduced to concentrate on historic research. The General Indiana Reading Room was closed. The intent is to focus on government services and Indiana research and attract grants and develop volunteers. A new Network Coordinator position was created.
- MD The Library for the Blind and Physically Handicapped was upgraded from a section to a branch.
- MA The Massachusetts Legislature, at the request of consumers of Services for the Blind and Physically Handicapped, authorized the Board of Library Commissioners to administer the Machine Lending Agency (Talking Book Program) as of July 1, 1992.

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State Notes on Consolidation or Reorganization

AK In order to implement Total Quality Management, the Department of Education sequestered 50% of every section's non-salary, non-contract state operating funds. Expansion, retention or elimination of some services depend upon whether these sequestered funds are released.
NV A reorganization proposal is being presented to the legislature by the governor to be implemented October 1, 1993. It will create the Department of Museums, Library and Arts. A civil service classifications and rules revision is being proposed for October 1, 1993.
OR Oregon began a phase out of reference back-up services for local libraries. The large print book service was eliminated for print disabled patrons and local libraries.
VA A preservation consultant position, two consultant positions in Automation and Networking, and the Division Director for Automation and Networking position were eliminated. Division responsibilities merged into Library Development and Networking.
WY The state library has taken responsibility for collection of information and publishing the State of Wyoming Annual Report. The report of FY 92 activity has gone from six volumes to a one volume digest. Complete department and agency annual reports are still required and deposited with the state library. This report was previously undertaken by the Division of Economic Analysis, also within the Department of Administration and Information.

State Notes on Total Quality Management

CO TQM implementation is currently in progress. It was initiated in June, 1992 and will take approximately one year. Cost implications for the state library agency have not been identified at this time.
ID TQM was initiated in January 1992 and will take approximately three - five years. Cost implications for the state library agency are not available at this time.
MD TQM was initiated in 1990 and is a continuous process. There are no cost implications for the state library agency.
MN TQM planning began in November, 1991 and is a continuous process. The cost implications for the state library agency are not yet known.
NV TQM was initiated in 1991 and will be somewhat finalized by October 1, 1993. The cost implications are a major loss of staff and programs.
NY Departmentwide TQM was initiated by the Commissioner of Education in July, 1992. The cost implications are not yet known.
OK TQM was initiated in August, 1992 and will take 12 months. The cost implications for the state library agency are insignificant.
VA TQM was initiated in October, 1992 and will take one - three years. The cost implications for the state library agency are unknown.

State Notes on the Americans with Disabilities Act: Problems and Solutions

AR A separate state government agency has responsibility for the building. We are coordinating ADA compliance with that agency. The state library has not received funds for ADA compliance, but they have been requested for consideration in the 1993 biennial legislative session.
CO Primary problems are lack of funds for assistive technology and training. The Colorado Talking Book Library, which is part of the Colorado State Library, offers its clients a staffed and equipped technology center funded by the Friends of the Colorado Talking Book Library. This facility may in the future be made available on a fee basis to other state agencies and to libraries to provide training.
DE Problems include the need for signage, the height of circulation desks and tables, and budgeting for interpreters. The University of Delaware was designated by Governor Castle as the lead agency responsible for the implementation of public law 100-407 grant activities in Delaware. The Delaware assistive technology initiative is a project designed to serve as a catalyst for statewide innovation in the provision of technology related assistance for individuals with disabilities. Technology resource centers will be set up in each county to provide information and hands-on experience concerning assistive technology devices to consumers, professionals, employers, businesses, and the general public. Funding has been awarded to Easter Seals for the purpose of establishment and operation of a technology resource center in Kent County and the state library will serve as a satellite site to display computer assistive technology. Once the technology resource centers are set up, a media release will be distributed inviting the public to tour the centers. The division will encourage tours by legislators, government employees, library directors and staff and the general public.
GA The division is only one of several divisions within the Georgia Department of Education and is restricted by departmental initiatives and direction. We are tenants of the Georgia Building Authority and building modifications for accessibility are dependent upon their priorities and budget allocations.

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<u>State</u>	<u>Notes on the Americans with Disabilities Act: Problems and Solutions</u>
ID	Problems include the definitions and a clear understanding of the requirements of the Act at the state level. For example Personnel Commission, the Department of Public Works, etc., as well as a lack of resources to do necessary accommodations required by the ADA. ADA charges have been incorporated into other activities when possible, such as widening book stack aisles when the reading room was re-carpeted.
IN	The building, which is under the control of the centralized Department of Administration, will need some work. The early 1930s closed stack library will have problems ever making stacks accessible to the public.
KS	The state library's state and federal documents collections are located on a mezzanine level which is not accessible and to which an elevator cannot be built.
KY	Problems include how to get the state library's non-captioned videos captioned affordably; lack of signed videos; severe shortage of ASL interpreters in Kentucky; and the local public libraries located in downtown areas of small towns are finding it a challenge to make their facility physically accessible. An architect, who is a wheelchair user, assisted the state library with its accessibility survey. His perspective was unique and he was an invaluable source of solutions to problems. Kentucky state government has plans to centralize much of the compliance effort. Plans include recruiting/training a pool of ASL interpreters for state agencies to use; having the central print shop serve as a source for alternate format needs; and purchasing a braille printer for the print shop.
ME	Funding is the primary problem.
MA	Problems include lack of adequate funds; lack of universal design/architectural standards from the federal government; conflict and confusion between ADA and Regulations of the Massachusetts Architectural Access Board; magnitude of the problem of building access--approximately 240 of 350 buildings in the state are in need of extensive renovation or replacement in order to comply; specific answers are not always available with some areas open to interpretation, especially those involving undue burden. A manual developed at the national level for use by all states in dealing with the 25 most asked questions involving ADA would be helpful. Solutions can be brought about by establishing contacts with both federal and state agencies overseeing compliance with ADA. Explain your agency's specific problems in dealing with compliance. Try to develop contacts with agencies on a personal level so that you are always communicating with person/s who have worked with you before and have specific knowledge of your agency's limitations and restrictions in dealing with local public libraries. At the Massachusetts Board of Library Commissioners (MBLC): 1) A complaint file has been established to assure immediate contact with complainant and library involved; 2) A research file and bibliography concerning areas of special concern have been established to assist local public libraries with implementation; 3) The MBLC has divided responsibilities for ADA implementation among a three-member team: employment, special needs pertaining to access to information, and building access; 4) The MBLC is utilizing ES&S funds to conduct workshops in each of the commonwealth's three regional library systems to present issues and strategies to assist local public libraries in implementing their ADA responsibilities.
MI	Michigan hired outside consultants to assist the State Library Agency Personnel Office in providing training to staff. State library staff serve as liaisons to public library directors by referring them to other state departments for specific advice.
MN	Many inquiries want a "yes" or "no" answer on compliance issues where ADA is not always clear.
MO	Library specific problems include access to public access catalog terminal (wheelchair and visual impairment); magazine display height; and floor height of study tables. Building specific problems include handrails on stairways that do not meet ADA requirements; no Braille signage; some signage with raised letters that do not meet specifications for contrast; and signage identifying permanent spaces (restrooms, etc.) are not mounted in the appropriate location. The state library is located in a state government office building which also houses office of the Secretary of State, Records Center and State Archives.
MT	In doing consulting work with local public libraries, Library Development staff are finding that local governments are not informing the public libraries about ADA requirements.
NV	We proposed adding an ADA technician to implement innovative access to government records and library collections. This position is recommended in the governor's budget.
NE	The state library will need to replace its existing elevator with a new one to comply with ADA. Difficulty in finding some meeting facilities in some parts of the state that comply with ADA.
NJ	There is a lack of direction at the state level. No agency in state government has been named to coordinate ADA.
NY	The state library participates in a state Education Department access plan to continuously improve accessibility to programs and services for all people with disabilities. Our ADA compliance has included: (1) a successful review of physical access to the library's public space; (2) involvement in an intern program with the center for the disabled that provided a person with severe disabilities an opportunity to work in the library; and (3) the purchase of additional equipment to assist readers with visual impairments. The primary physical access barrier that still needs to be addressed is public elevators leading to the library in the 1.3 million square foot Cultural Education Center. They are too small to comply with ADA standards.

COSLA Table 6. NOTES ON SPECIAL DATA ON TRENDS IN STATE GOVERNMENT: CONSOLIDATION, REORGANIZATION, TOTAL QUALITY MANAGEMENT, AND THE AMERICANS WITH DISABILITIES ACT

<u>State</u>	<u>Notes on the Americans with Disabilities Act: Problems and Solutions</u>
NC	Need to provide telecommunications devices for the deaf and large print public access terminals in public access areas. Need to increase the state library's ability to provide state produced information in alternative formats (for example, Braille, large type, audio tape.) Need to provide wheelchair access to some staff office space. A TDD has been installed at the Library for the Blind and Physically Handicapped.
ND	Handicapped accessible stacks are a problem.
PA	Problems include access to building/steeep ramps; narrow stack areas which cannot accommodate wheelchairs; furniture and equipment not at proper heights; signage changes; older elevators that do not stop even with floors; and door handles to public reading rooms which need to be replaced. Solutions include using library pages to retrieve materials for public in areas which are not wheelchair accessible; in addition to TDD, using PC modems and fax machines to communicate with hearing and speech impaired.
RI	Problems include vagueness of requirements and lack of understanding by anyone on what is needed; the agency is required to act as a resource for ADA for state government (according to the state ADA plan) but so far, noone has released any money for us to do what is stated in the plan; two public libraries have already been challenged on ADA compliance and the only money to assist them is ISCA Title II, which is minimal.
SC	Problems include challenges in assurance of compliance with ADA by public libraries. Solutions include conducting workshops on ADA for public libraries; and have libraries file copies of their self-evaluation at the state library.
UT	Determining what programmatic changes would bring bookmobile service into compliance with ADA is difficult.
VA	Accommodation is difficult and costly due to an outdated building. Bathrooms have been remodeled for employees in wheelchairs.
WA	The primary problem is funding.
WV	The lack of funds to assist local public libraries is a problem.
WI	Problems at the state level are the same at the local level. The ADA is a broadly written law that provides a clear and unquestionable goal, but with uncertain means of how to achieve that goal. We field numerous questions about where libraries can and should draw the line, what <u>specifically</u> constitutes compliance, and there are no clear and simple answers.